## COMPLIANCE ASSESSMENT REQUIREMENT

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#### **IN-DEPTH VIDEO TRAINING**



## AGENDA

- General Overview & Legislation
- Entering data into the PRIMES spreadsheet
- Entering data into the SUBS spreadsheet
- Signing and submitting the COMPLIANCE REPORT spreadsheet
- Review and Submission



## GENERAL OVERVIEW & LEGISLATION

### WHAT IS THE COMPLIANCE ASSESSMENT REQUIREMENT?

The Compliance Assessment Requirement excel template captures the compliance data for contracts with MBE goals, which were completed during the FY being reported. Data required includes:

- MBE award data
- Payment data for prime contractor, MBE subcontractors, and non-MBE subcontractors
  - Compliance data



**Note:** GOSBA reporting templates should not be modified or changed to avoid disrupting the functionality of the template

## WHERE TO LOCATE THE DATA?

- Detailed backup data is required to complete the annual report
- Visit the MBE Reporting
  Toolkit, for guidance on how to locate, compile and prepare the necessary backup data



### **REPORTING LEGISLATION:** COMAR 21.11.03.17 A(5)

**A.** Each procurement agency shall make a report annually within 90 days following the close of the fiscal year to the Governor's Office of Small, Minority & Women Business Affairs, the Department of Transportation, and, subject to State Government Article, §2-1257, Annotated Code of Maryland, to the Joint Committee on Fair Practices and State Personnel Oversight that includes for the preceding fiscal year :

(5) The results of each compliance assessment conducted by the procurement agency under Regulation .13 of this chapter, including for each contract completed during the fiscal year:

(a) The names of each prime contractor and each subcontractor that participated in the contract;

(b) The type of good or service provided by the contract;

(c) The MBE participation goal for the contract;

(d) Whether a waiver was granted for the MBE participation goal;

(e) The total dollar value of payments made to each prime contractor and by each prime contractor to each subcontractor during the contract term;

(f) Whether each subcontractor is a certified MBE; and

(g) If applicable, a description of factors that may have contributed to failure to achieve the MBE participation goal for the contract, including documented nonperformance or unavailability of a MBE;

### SUPPLEMENTAL REPORTING GUIDANCE

- Download the supplemental reporting guidance from the MBE Reporting Toolkit for:
  - Direct excel cell references for each reporting template
  - Data cheat sheet
  - Common errors and omissions
  - Annual MBE Report Submission Checklist

All documentation above is mandatory and must be submitted to the MBEreports.gosba@maryland.gov email box. The 2024 report templates and the 2024 reporting instruction manual are *below*:

- FY2024 MBE Reporting Manual 7.1.2024.pdf
- FY2024 AnnualReportFormsrev7.2024.xls
- FY2024 MBE CONTRACTS INVENTORY Macro 7.2024.xlsm
- FY2024 Compliance Assessment Requirement 7.2024 .xlsx
- Form 3 Data Template as of 7.2024.xlsx
- Form 3 Web Portal: https://www.doit.state.md.uc/MBEForm3/
  - FY2024 SUPPLEMENTAL REPORTING GUIDANCE 7.1.2024.pdf



### ENTERING DATA INTO THE PRIMES SPREADSHEET

### PRIMES SPREADSHEET

- The PRIMES spreadsheet must be filled in <u>before</u> the SUBS tab is filled in
- If additional rows are required, rows can be manually input
- <u>DO NOT</u> insert rows on row 7 or underneath of the table
- If the insert option is grayed out, the row you have clicked does not allow you to insert rows
- Once the appropriate number of rows have been inserted the formulas within Column L, M & N must be copied into the inserted cells

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#### > PRIMES SPREADSHEET Enter the Agency name, FY being reported for and the date Annual Agency MBE Compliance Assessment Report er 115 was passed, putting into place new Compliance Assessment Report requirements for procurement units participating in the MBE Program. reporting, annually, their compliance data on contracts that were completed during the fiscal year to the Gov Minority & Women Business Affairs AGENCY: DATE: FY: Provide the requested compliance data ONLY for contracts w goals which ended during FY2024 (pe red and cannot be left blank. The completed compliance assessment report must be submitted to the Governor's Office of Small, Minority & Women Business Affairs by September 30th annually. Submit reports to: mbereports.gosba@maryland.gov.

Contract #	Waiver % (Hover over this cell for dataset explanation)	MBE Goal %	Award Date	Award Amount	Expiration Date	Contract Completion Date	Prime Contractor Name	Prime MBE Designation (Select from dropdown)	Total Sub Payments (non-MBE)	Total MBE Sub Payments	Total Prime Payments	MBE Participation %	Full Contract Compliance Rate	Compliance Rate (No more than 100%)	Procuremen Category (Select from drop
A555105	5.00%	10.00%	9/1/2019	\$10,800,000.00	8/31/2022	6/31/2023	Peleton Construction Company	Non-Minority	\$50,000.00	\$52,000.00	\$10,779,000.00	0.48%	4.82%	4.82%	Construction
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#### PRIMES SPREADSHEET

- Expiration date vs. Contract Completion data
- Only contracts that have been <u>completed</u> within the FY being reported should be included in the compliance assessment

	in th	ne 2022 Legis E	lative Session, HB389 ffective July 1, 2022	Annual 2 9, Chapter 115 wa (FY2023) agencie:	Agency N s passed, putting in s are responsible fo to the Governo	<b>IBE Con</b> to place new Cor r reporting, annu- r's Office of Smal	npliance Assessment Report ally, their compliance data a I, Minority & Women Busine	essment . requirements for p in contracts that w ess Affairs.
	Th	Pi e completed	rovide the request	ed compliance o	data <u>ONLY</u> for ca Each j nust be submitte Submit re	ntracts with M field is <mark>required</mark> L to the Govern ports to: mbere	BE goals which ended du l and cannot be left blan or's Office of e eporte	uring FY2024 k. 
aiver % er over this for dataset planation)	MBE Goal %	Award Date	Awar Amor nt	Expiration Date	Contract Completion Date	Ph'me Contra ca Nam a	de Designation (Select from dropdown)	Total Sub Payments (non-MBE]
5.00%	10.00%	9/1/2019	\$10,800,000 00	8/31/2022	6/31/2023	Peleron Construction Company	Non-Minority	\$50,000.00

A contract is considered <u>complete</u> when all final payments have been made and contract closeout is final

#### PRIMES SPREADSHEET

- Enter the necessary award, payment and compliance data for the remainder of the PRIMES spreadsheet
- Column I & P requires selection from the Dropdown ONLY
- Columns M, N, & O will automatically populate the MBE participation %, Full Contract Compliance rate, and the Compliance Rate

#### In the 2022 Legislative Session, HB389, Chapter 115 was passed, putting into place new Compliance Assessment Report requirements for procurement units participating in the MBE Program. Effective July 1, 2022 (FY2023) agencies are responsible for reporting, annually, their compliance data on contracts that were completed during the fiscal year to the Governor's Office of Small, Minority & Women Business Affairs Provide the requested compliance data ONLY for contracts with MBE goals which ended during FY2024 (period July 1, 2023 - June 30, 2024). Each field is required and cannot be left blank. ity & Women Rusiness Affairs by Sentember 30th annually The completed compliance assessment report must be submitted to the Governor's Office of Small M Submit reports to: mbereports.gosba@maryland.gov. **Total Sub Total MBE Sub Total Prime** MBE **Full Contract** Contract # Expiration Contract Prime Prime Compliance Rate Award Award Procuremen **Participation Compliance Rate** Goal % Date Amount Date Completion Contractor MBE Designation Payments **Payments Payments** (No more than Category ell for datase Date Name (Select from (non-MBE) 100%) (Select nom drop explanation) dropdown) Peleton A555105 10.00% 9/1/2019 \$10,800,000.00 8/31/2022 6/31/2023 Construction Non-Minority \$50,000.00 \$52,000.00 \$10,779,000.00 0.48% 4.82% 4.82% Construction Company #DIV/0! #DIV/0!

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Annual Agency MBE Compliance Assessment Report

AGENCY:	FY:	DATE:	

### PRIMES SPREADSHEET (CONTINUED)

- Column R is required for all contracts that did not meet 100% compliance
  - Procurement units will need to provide a description of the factors that lead to Compliance below 100%

#### pliance Assessment Report

oliance Assessment Report requirements for procurement units participating in the MBE Program. Iv, their compliance data on contracts that were completed during the fiscal year

Minority & Women Business Affairs.

	FY:				DATE:				
E goals which ended o and cannot be left bla	during FY2024 (period J Ink.	uly 1, 2023 - June 30, 202	4).						
r's Office of Small, Mir ports.gosba@marylar	nority & Women Busine n <b>d.gov.</b>	ess Affairs by September	30th annually.						
Prime MBE Designation (Select from dropdown)	Total Sub Payments (non-MBE)	Total MBE Sub Payments	Total Prime Payments	MBE Participation %	Full Contract Compliance Rate	Compliance Rate (No more than 100%)	Procurement Category (Select from dropdown)	Description of Work	Description of Factors Leading to Compliance below 100%
▼ Non-Minority	\$50,000.00	\$52,000.00	\$10,779,000.00	0.48%	4.82%	4.82%	Construction	Retaining Wall and Storage facility construction	After the commencement of this project, the agency determined that the square footage of the storage facility had to be reduced in size, which reduced the scope of work nitially awarded to MBE subcontractors.
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### PRIMES SPREADSHEET (CONTINUED)

• At the bottom of the PRIMES spreadsheet, units may provide general notes, contract specific notes should only be entered in Column R

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A555105	5.00%	10.00%	9/1/2019	\$10,800,000.00	× 8/31/2022	6/31/2023	Peleton Construction	▼ Non-Minority	\$50,000.00	\$52,000.00	\$10,779,000.00	0.48%
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Notes (You may provide general notes only in the area below. Notes about specific contracts must be entered in the "Description of Factors Leading to Compliance below



ENTERING DATA INTO THE SUBS SPREADSHEET

### SUBS SPREADSHEET

- Once the PRIMES spreadsheet has been filled in, data entry can begin within the SUBS spreadsheet
- If additional rows are required, rows can be manually input
- <u>DO NOT</u> insert rows on row 7 or underneath of the table
- If the insert option is grayed out, the row you have clicked does not allow you to insert rows
- Once the appropriate number of rows have been inserted data entry can continue



### SUBS SPREADSHEET

- You will enter the necessary award, payment and compliance data for the SUBS spreadsheet
- Column F & I requires selection from the Dropdown ONLY
- Both MBE and non-MBE subcontractor data must be reported within the SUBS spreadsheet

#### Annual Agency MBE Compliance Assessment Report

In the 2022 Legislative Session, HB389, Chapter 115 was passed, putting into place new Compliance Assessment Report requirements for procurement units participating in the MBE Program. Effective July 1, 2022 (FY2023) agencies are responsible for reporting, annually, their compliance data on contracts that were completed during the fiscal year.

AGENCY:	0	FY: <b>0</b>

Provide the requested compliance data ONLY for contracts with MBE goals which ended during FY2023 (period July 1, 2022 - June 30, 2023). Each field is required and cannot be left blank.

The completed compliance assessment report must be submitted to the Governor's Office of Small, Minority & Women Business Affairs by September 30th annually.

Contract Number Hover over this collegor datased explanation)	Date	Award Amount	Expiration Date	Subcontractor Name	MBE Designation (Select from dropdown)	Total Subcontractor Payments	Description of the order (Relevant to this subcontractor only)	Third Tier Subcontractor (Select from dropdown)
A555105	9/1/2019	\$10,500.00	8/31/2022	Applied Brick and Mortar	African American	\$7,500.00	Retaining wall, masonry (i.e., block, brick, stone), construction	No
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SIGNING AND SUBMITTING THE COMPLIANCE REPORT SPREADSHEET

### COMPLIANCE REPORT SPREADSHEET

- This tab will <u>auto-populate</u> based on what you have entered in the PRIMES and SUBS tab
- Printed name of the preparer, approver and date must typed into this tab
- Save the compliance report tab as a PDF document and/or print this tab to collect the signature of the approver of this document
  - The compliance report should be approved (signed) by the Agency Head or Designee
- The completed and signed COMPLIANCE REPORT must be submitted in PDF format along with the completed excel version of the compliance assessment report

This completed a	and signed report must be s Governor's Office of	submitted in PDF format along with the completed Excel v Small, Minority & Women Business Affairs by September	ersion of the compliand 30th of the reporting fi	e assessment document to the scal year.	
All conte	ent on this form has	s been auto-populated from the data con of the MBE compliance assessment re	tained in the PRI port.	MES and SUBS tab	
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FY: 20)	KX	Agency: Office of Scrubbing			
Overall Agency				Contracts (%) that Met MBE	
Compliance Rate:	100%	Number of Completed Contracts:	1	Goal: 1009	6
verage Award to Subcontractors:	\$10,000.00	Total Number of MBE Subcontractors:	1	that Met MBE Goal:	i.
Signature of Approver:			Date		
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ites:		•			

## REVIEW AND SUBMISSION

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# REVIEW AND SUBMISSION OF COMPLIANCE ASSESSMENT DATA

- Be sure to review the completed Compliance Assessment Requirement template prior to submitting to GOSBA
  - Check for any error messages within the excel template
  - Ensure that all contract compliance data being reported has a 'Contract Completion Date' (Column G of the Primes Spreadsheet) that falls within the FY being reported for
  - Cross reference totals entered in the template to backup data totals to ensure accuracy
  - Make sure all necessary contract specific notes are entered in Column R of the PRIMES spreadsheet
  - Make sure all necessary report specific notes are entered in the PRIMES spreadsheet
  - Report both MBE and non-MBE subcontractor data
  - Final submission of the Compliance Assessment template should be submitted to the: <u>mbereports.gosba@maryland.gov</u> in excel format including the signed PDF of the Compliance Assessment Report Spreadsheet

### ANNUAL MBE REPORT SUBMISSION CHECKLIST

#### Annual MBE Report Submission Checklist

Procurement units should utilize this checklist to ensure the final submission of the FY2024 MBE Annual Report is completed in its entirety.

#### Fiscal Year 2024 Consolidated Strategic Plan (MS Word or PDF file), sent to GOSBA, due June 30, 2022

□ GOSBA Procurement Awards and Outreach Data FY2024 Annual Report Forms Excel spreadsheets – 1 file (please note that the ANNUAL Report Excel file is slightly different from the quarterly version), send this document to GOSBA in Excel format.

O Include Awards Delegated from DGS

O Include Awards that may not have been posted in timely manner from June BPW Agendas

#### GOSBA "MBE CONTRACTS INVENTORY"- 1 file, send to GOSBA

#### GOSBA Form #3 data entry OR import into web portal.

Download and send the GOSBA Form #3 Reports Prime and Subcontractor payment reports from the portal to GOSBA.

Backup Documentation supporting the annual report awards and payments submitted to GOSBA. (FMIS using agencies should include <u>RECONCILED\*</u> electronic copies of the reports used to generate award and payment data and any other relevant supporting documentation. Non-FMIS using agencies should include reports from their systems that validate the figures being reported.) This documentation should be submitted via e-mail, by September 30, 2023.

#### A Completed Annual Agency MBE Compliance Assessment Report in Excel format. (E-mailed to GOSBA)

- A completed Annual MBE Compliance Report (pdf version) signed by Procurement Unit Head or designee (Emailed to GOSBA)
- Reviewed and obtained signatures for the finalized Summary Statement sent by GOSBA. Must be signed by three representatives and submitted to GOSBA within 5 days of receipt, so please plan accordingly. In order to facilitate a timely submission, make an educated estimate of the time needed to obtain all three signatures after the report is completed (E-mailed to COSBA).

Utilize the Annual MBE Report Submission Checklist found within the MBE Reporting Manual to ensure all necessary documentations have been submitted for a COMPLETE MBE Annual Report

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#### AS ALWAYS, IF YOU HAVE QUESTIONS AFTER TODAY'S TRAINING, PLEASE CONTACT:

#### KAREN REYES MBE COMPLIANCE MANAGER KAREN.REYES@MARYLAND.GOV

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Governor's Office of Small, Minority & Women Business Affairs

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