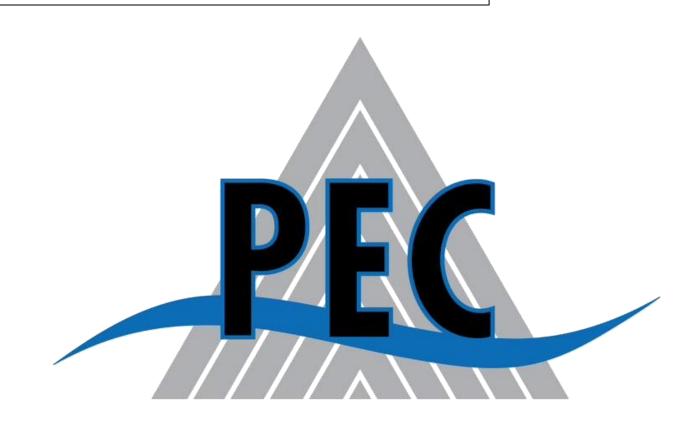


### Thank You!



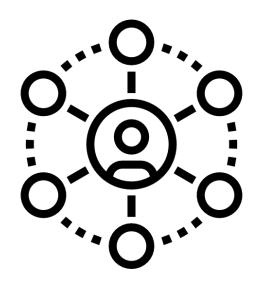




GOVERNOR'S OFFICE OF SMALL, MINORITY & WOMEN BUSINESS AFFAIRS



Implement
Maryland's 3
socioeconomic
procurement
programs across
70+ purchasing
units



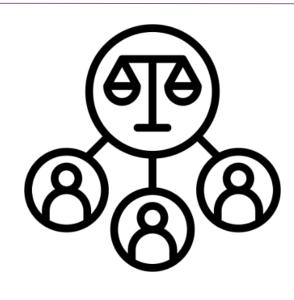
Connect small, minority, women, & veteran business owners to opportunities in the state contracting arena



Host free small business training webinars and business development events



Curate online resources at the federal, state, and local levels



Home of the newly-formed MBE
Ombudsman
Unit

### Maryland's Socioeconomic Procurement Programs



- Prime & subcontracting opportunities
- 70+ participating state agencies & departments
- Race & gender specific
- Application-based certification process with MDOT's Office of Minority Business Enterprise



- Prime & subcontracting opportunities
- 50+ participating state
   agencies & departments
- Veteran specific
- Online certification process in eMaryland Marketplace Advantage



- Prime contracting opportunities
- 60+ participating state agencies & departments
- Race and gender neutral
- Online certification process in eMaryland Marketplace Advantage

No cost to obtain or maintain certification. Annual renewal requirements apply.

### Maryland's Socioeconomic Procurement Programs



- 9,000+ certified MBE firms
- \$2.2 Billion in awards in **FY24**
- \$1.6 Billion made in payments
- 1,724 Firms to Receive payment as an MBE in FY24



- 950+ certified VSBE firms
- \$124 Million in Awards in FY24
- 727 Prime contracts made to **VSBE's contracts in FY24**
- 104 VSBE firms received

payments in FY24

www.goMDsmallbiz.maryland.gov



- 5,300+ certified SBR firms
- \$483 Million in payments
- Over 2,000 Firms received payment as an SBR in FY24
- 29% increase in Certified
  - **Small Business database**



### **MBE Ombudsman Unit**



Serves as an internal resource across the 70+ agencies and departments engaged in the MBE Program



Serves as an external resource to certified MBEs, prime contractors, legislators, and stakeholder organizations



Ensures MBE Program implementation and compliance during contract performance to effect better outcomes

goMDsmallbiz.maryland.gov

# Minority Business Enterprise (MBE) Program





# MBE OMBE



The MBE Certification is currently held under the Maryland Department of Transportation's (MDOT) Office of Minority Business Enterprise. Vendors can complete other federal/state certifications also under this office which includes DBE, SBE, and Airport Concessions. <a href="https://www.mdot.maryland.gov/tso/pages/Index.aspx?PageId=90">https://www.mdot.maryland.gov/tso/pages/Index.aspx?PageId=90</a>



#### **MBE Home**

Directory of Certified Firms

How to Use Directory of Certified Firms

Certifications & Forms

Certification Management

Expansion of Services

Small Business Reserve (SBR) Certification

Certification Application

# Small, Minority & Disadvantaged Business





Maryland's Official Certification Agency





# MBE Certification Process

### **Steps to Certification**

- Application Applicant submits a complete application and supporting documentation to Office of Minority Business Enterprise (OMBE). All applications can be submitted online.
   Please Note: The Federal DBE/ACDBE program requirements are separate from Maryland's MBE Program. Applicants are not required to seek both DBE/ACDBE and MBE certifications.
- 2. Investigation An investigator reviews documentation submitted by applicant, conducts an on-site/job-site visit and prepares an investigative report.
- 3. Evaluation The application and supporting documentation is evaluated to determine whether the firm meets the DBE/ACDBE/SBE program requirements. The Certification Review Committee evaluates whether the applicant firm meets Federal Certification program requirements.
- Determination A written determination is issued from OMBE.
   DBE\_ACDBE\_SBE\_Certification Overview.pdf (maryland.gov)
- 5. All Maryland firms or Out of State firms applying for MBE certification must be registered and in Good Standing with the Maryland Department of Assessment and Taxation (SDAT). Use the following link to check a firms Good Standing status or register a business Register Your Business Online, or contact SDAT at 888-246-5941.

# Small Business Reserve (SBR) Certified Small Business Program





# SBR Certification Process



The SBR program is a free, same day certification for prime contractors who meet the eligibility standards based on industry, number of employees and gross sales standards.

# Small Business Reserve (SBR) Program

# Maryland's Prime Contracting Program for Certified Small Businesses

- Same day certification
- Access to over \$500 million in state-funded contracts
- Over 20% of all open solicitations are designated to Certified Small Businesses



# SBR Eligibility Standards



### Certified Small Businesses must meet the following eligibility standards:

For the purposes of a Small Business Reserve Procurement, a small business is a <u>for-profit business,</u> other than a broker, that meets the following criteria:

A. It is independently owned and operated;

B. It is not a subsidiary of another business;

C. It is not dominant in its field of operation; and

D. Either:

### Industry: Must not exceed employees and gross sales below for the most recent 3 years

- ♦ Wholesale- did not employ more than 50 persons and operations did not exceed an average of \$4,000,000
- Retail- did not employ more than 25 persons and operations did not exceed an average of \$3,000,000
- Manufacturing- did not employ more than 100 persons and operations did not exceed an average of \$2,000,000
- Service- did not employ more than 100 persons and operations did not exceed an average of \$10,000,000
- Construction- did not employ more than 50 persons and operations did not exceed an average of \$7,000,000
- Architectural and engineering- services of the business did not employ more than 100 persons and operations did not exceed an average of \$4,500,000



# Veteran-Owned Small Enterprise (VSBE) Program





# **VSBE** Certification Process



The VSBE is both a prime and subcontracting certification program for veteran-

owned small businesses that meet the following eligibility standards:

1. Be a small business as defined by the United States Small Business Administration in

13 C.F.R. 121.201 and any subsequent revision of that regulation

- 2. Be at least 51% owned and controlled by one or more individuals who are veterans
- 3. Must be for-profit business

A veteran for this State program is defined as an individual who is verified as having served on active duty in the armed forces of the United States, other than for training, and was discharged or released under conditions other than dishonorable.



# 3- Step VSBE Certification



Complete Vendor Registration



Veteran Verification



**VSBE** Application







# NEW EXECUTIVE ORDER

**Executive Order 01.01.2024.38** 

Delivering a More Efficient, Equitable, and Competitive Procurement System for Maryland

Effective immediately, all Procurement Officers are hereby directed to:

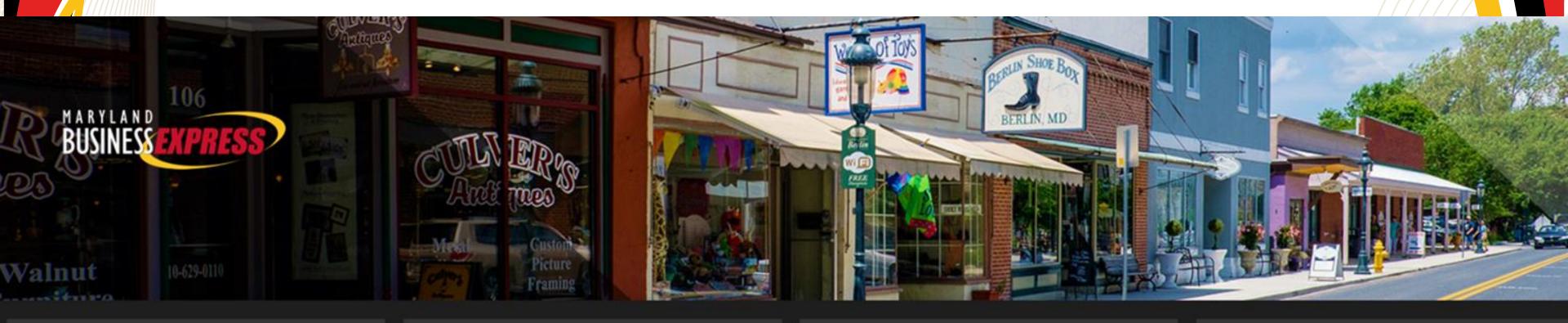
a. Designate a procurement as SBR if market research indicates that two or more certified small businesses under the SBR program can perform the work or provide the desired goods or services;

b. Proactively work with prime contractors to achieve or exceed contractual MBE and VSBE subcontracting goals in instances where the procurement officer is acting as the Contract Manager by performing annual reviews to identify compliance with those established contractual MBE and VSBE participation goals and if necessary, require corrective action plans from the prime contractors;

### Business 101-



# Maryland Business Express





Turn your great idea into a great business



Register, file and launch your busines



Dun your hysiness and prepare for success



Find now funding. Incations & customers



https://businessexpress.maryland.gov/

# Maryland Department of Assessment & Taxation (SDAT)



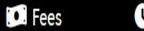


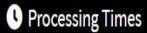


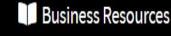
All Maryland domestic and foreign business entities registered in Maryland must maintain their "good standing" status with the <a href="State Department">State Department</a> of Assessments and Taxation.

https://egov.maryland.gov/B
usinessExpress/EntitySearch/
Search











### **Business 101-**

### NAICS CODES & UNSPSC CODES



https://www.census.gov/naics/



### North American Industry Classification System

	opment Federal tners Register Notices	FAQs	Reference Files ▼		NAPCS
--	--	------	-------------------	--	-------

### **NAICS Search**

Enter keyword or 2-6 digit code

2022 NAICS Search

Enter keyword or 2-6 digit code

2017 NAICS Search

Go

Enter keyword or 2-6 digit code

2012 NAICS Search

Go

### Introduction to NAICS

The North American Industry Classification System (NAICS) is the standard classifying business establishments for the purpose of collecting, analyzing U.S. business economy.

NAICS was developed under the auspices of the Office of Management and the <u>Standard Industrial Classification (SIC) system</u>. It was developed jointly <u>Committee (ECPC)</u>, <u>Statistics Canada</u>  $\rightarrow$ , and Mexico's <u>Instituto Nacional de</u> level of comparability in business statistics among the North American cou

This official U.S. Government Web site provides the latest information on playarious NAICS reference files and tools. Additional information on the backet in the <u>History</u> section of this Web site.

https://www.ungm.org/public/unspsc

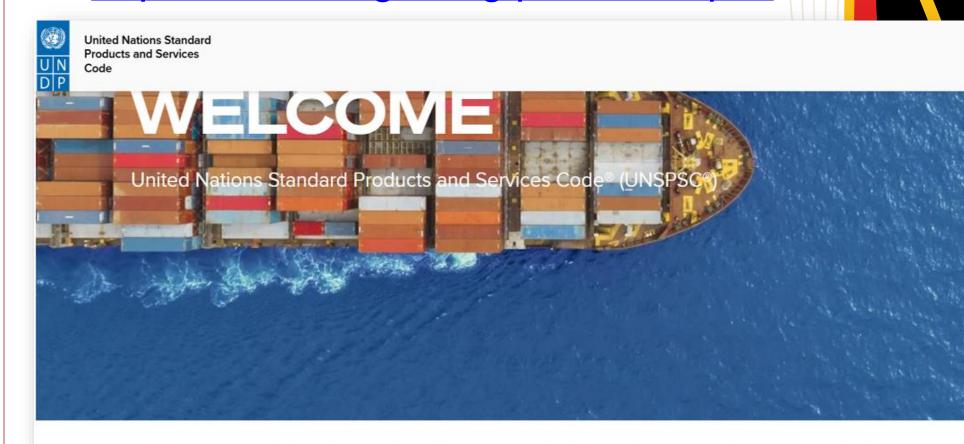
multi-sector standard for efficient, accurate classification of products and services

The UNSPSC offers a single global classification system that can be used for:

· Company-wide visibility of spend analysis

· Cost-effective procurement optimization

Full exploitation of electronic commerce capabilities



The United Nations Standard Products and Services Code\* (UNSPSC\*), owned by the United Nations Development Programme (UNDP), is an open,



# eMMA

### https://emma.maryland.gov/

### Welcome to eMaryland Marketplace Advantage (eMMA)



**eMMA** is Maryland's new online procurement platform used to connect the vendor community with contracting opportunities from state, county, and local government entities. Registered vendors will receive notices of bid opportunities, can submit bid responses online, and may obtain bid results online.

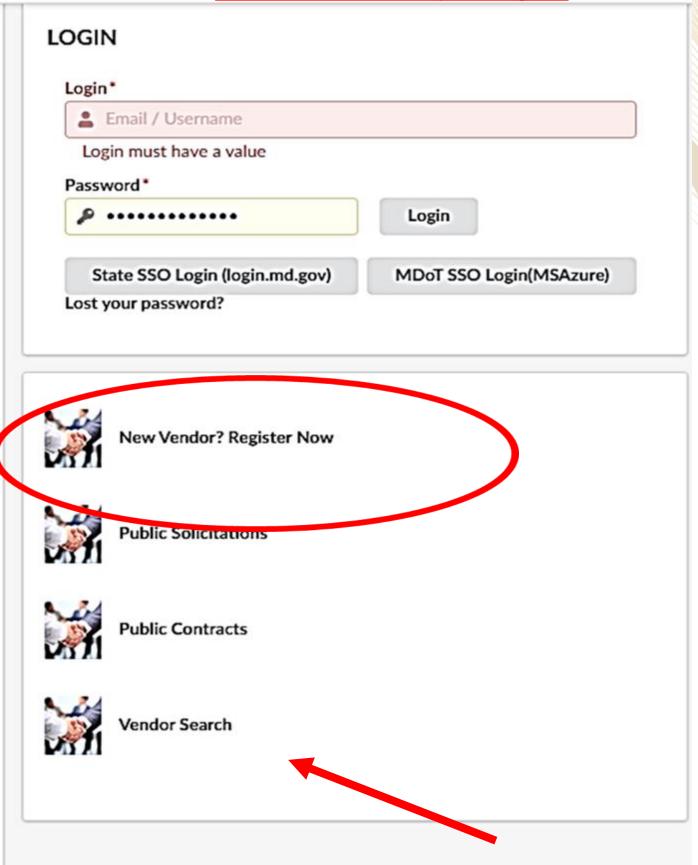
Qualified vendors may also complete the self-certification process for the Small Business Reserve (SBR) Program and Veteran-owned Small Business Enterprise (VSBE) Program.

eMMA facilitates an open, transparent, and efficient procurement process. We look forward to doing business with you!

Additional information can be found in the <u>Frequently Asked</u>

<u>Questions</u> and <u>Quick Reference Guides</u>. Any questions please contact the eMMA Help Desk at <u>eMMA.helpdesk@maryland.gov</u>.

For additional training and resources, please go to the Maryland Procurement
Academy homepage at State of Maryland eMMA Training





# eMMA Registration TIPS

Password- Must be 12 characters including an upper case, a lower case, a number and a symbol.

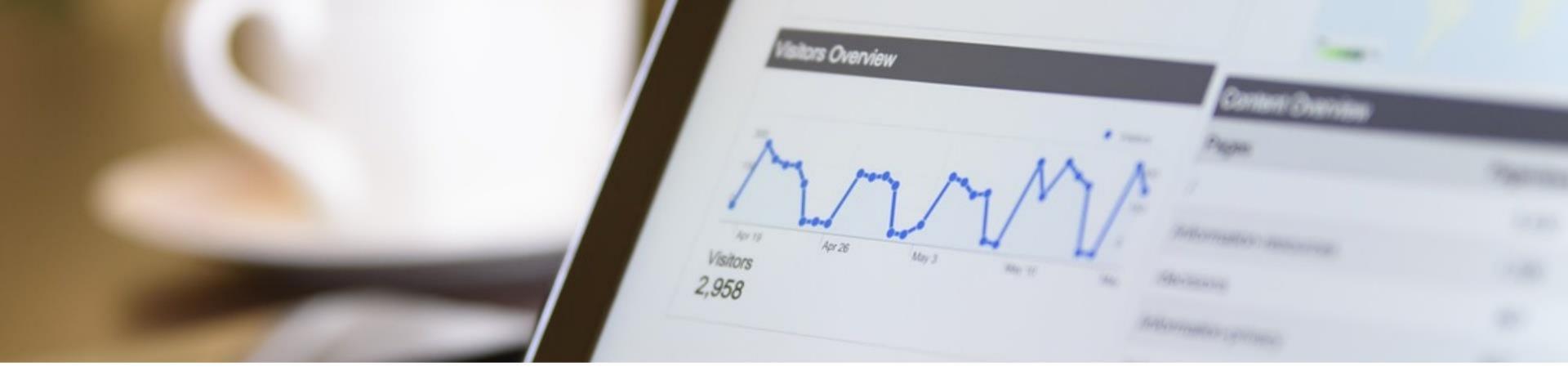
EIN Tax ID Number- You must have this 9-digit number to register your business as a vendor.

Commodity Codes- UNSCPS Codes- each business must place at least one of these codes under your account. It is best to write that down to manually input that number.

https://www.ungm.org/public/unspsc









# **Procurement Roadmap to FY25**



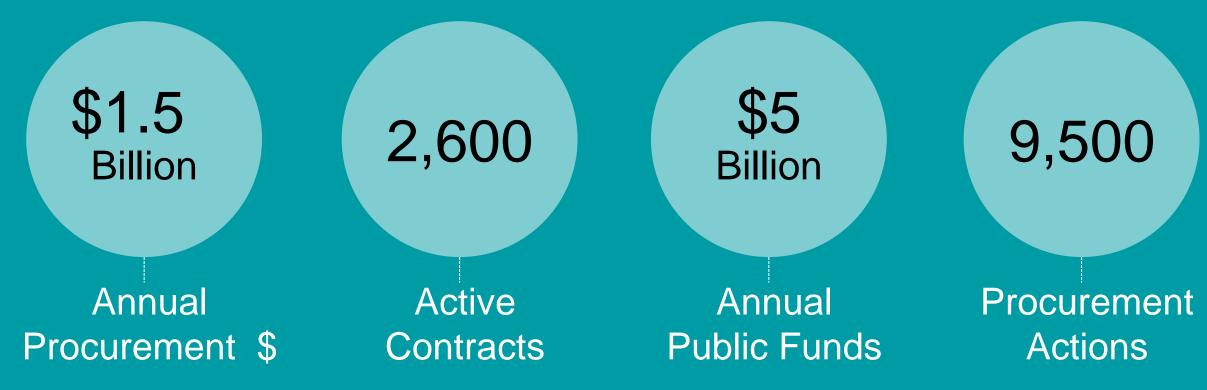
### **Core Values**

- Efficiency
- Collaboration
- Empathy
- Transparency

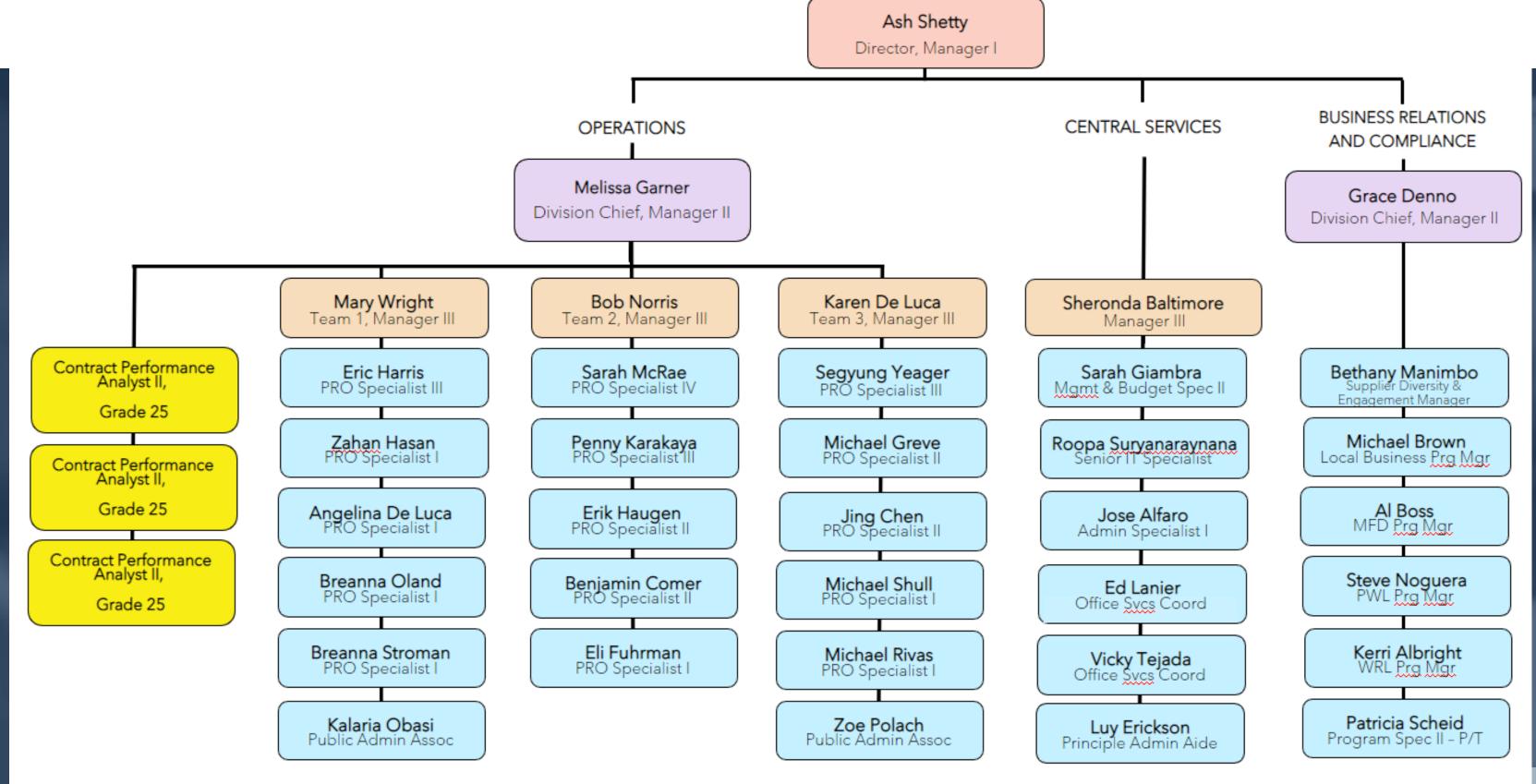
### **Our Mission**

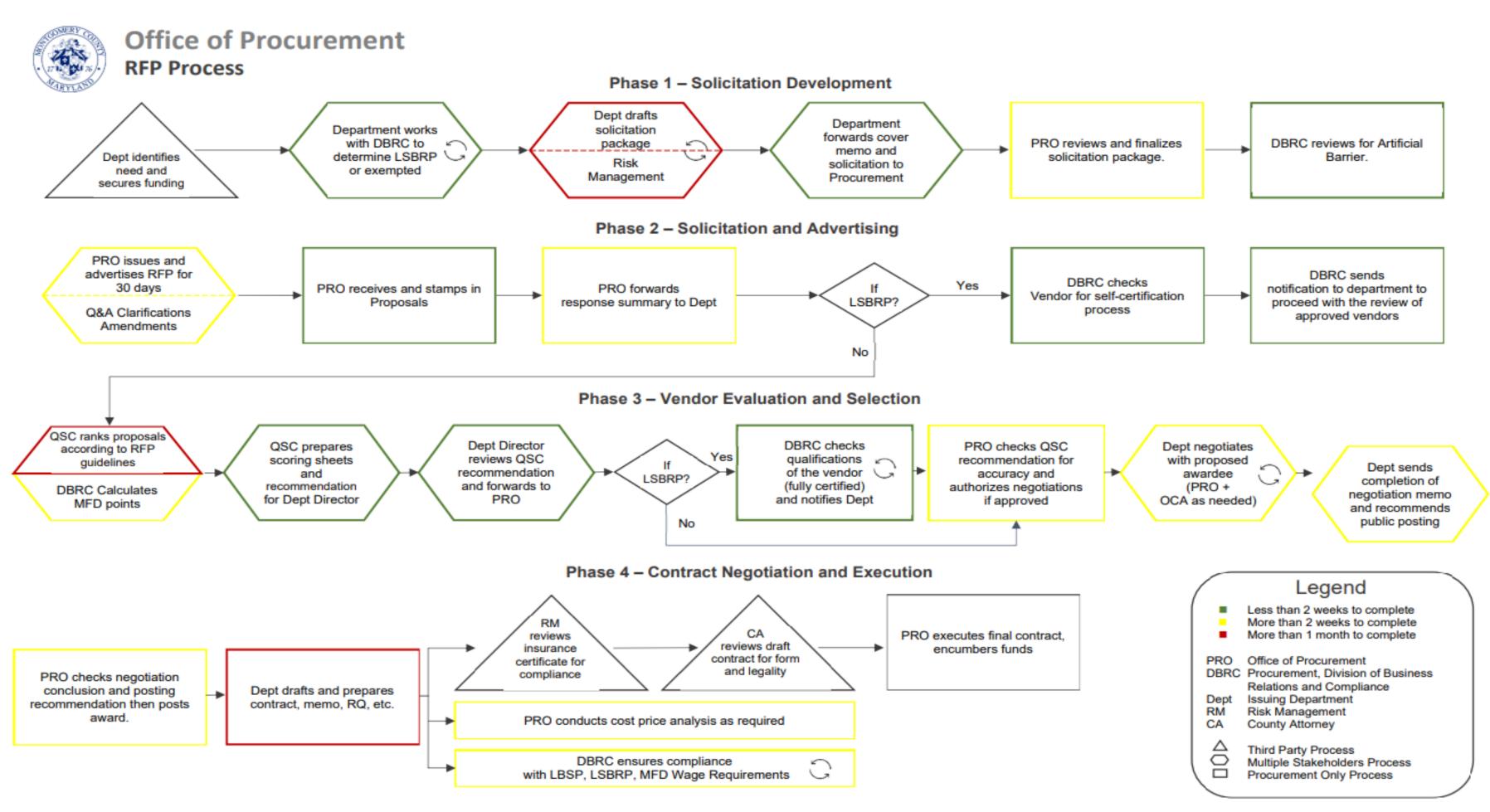
The Office of Procurement obtains goods, services and construction for the County Government using a wide variety of purchasing methods and procedures. The Office of Procurement strives to maximize value and competition for Montgomery County residents, while maintaining integrity, transparency and legal requirements. The procurement process includes checks and balances and is comprised of multiple participants.

www.montgomerycountymd.gov/procurement



### **Procurement Organization Changes**





### Formal and Informal Solicitations

- . Formal Solicitations (>\$100K)
  - Invitation for Bid (IFB)
  - Request for Proposal (RFP)
  - Request for Express of Interest (REOI)
- . Informal Solicitations (< \$100K, > \$10K)
  - All reserved under the LSBRP
  - >\$50K all subject to MFD requirements
  - >\$50K services contracts subject to Wage requirements
- . Direct Purchase (< \$10K) (departments buy directly)
- Open Solicitations
   (fixed pricing, "open until filled")

### **Purchasing Categories**

- Goods
- Services
- Construction
- Other

BEST VALUE
vs
LOW PRICE

### **Contract Compliance Programs**

- Local Small Business Reserve Program (LSBRP)
- Local Business Preference Program (LBPP)
- Local Business Subcontracting Program (LBSP)
- Minority Female Disabled persons Program (MFD)
- Wage Requirements (Living Wage) Law (WRL)
- Prevailing Wage Law (PWL)

# Minority, Female, Disabled Persons Owned Business (MFD) Program

# MFD Subcontracting Goals

	CY2025	CY2024
Construction	16%	16%
Professional Services	19%	19%
Non-Professional Services	23%	23%
Goods	8%	8%

# 4-year spending history

Fiscal Year	Total \$Subject to MFD	Total \$ Encumbered to MFD	% of Total \$ Encumbered to MFD
FY 24	\$1,055,664,323	\$248,126,541	23.51%
FY 23	\$1,090,391,062	\$246,374,095	22.60%
FY 22	\$816,175,595	\$212,449,525	26.03%
FY 21	\$746,510,083	\$200,457,253	26.86%

### Headlines

Local Small Businesses

MFD Businesses Proposed Staffer

New Contractors

01

02)

(03)

04)

Designated all informal solicitations to LSBRP

Spent \$305 million to LSBRP contractors, at 31.3%. Both are record high numbers

Expanded certifications to include the VA's "Service-Disabled Veteran" certificate

Continue to hit high trend on FY23 MFD awards of 22.6% at \$246 million Proposed
Sustainability/Green
Staffer for FY24

33% Contracts
Awarded to 1st Time
Vendors in FY23

### **Local Small Business Reserve Program**

Sets a 25% goal for County's spending with Montgomery County based local small businesses (LSB).

In \$ Values	FY21	FY22	FY23	FY24
Total Encumbrance to LSBRP	\$129,860,381	\$141,569,096	\$305,080,539*	\$130,595,485
	27.2%	26.2%	31.3%	32.2%

<sup>\*</sup>The outlier in FY23 (\$305m vs \$120-140m) were made by large DPOs, some of them are \$10-25 million each. We usually don't have this many large DPOs in one year. Many of them are grant reimbursements and agreements with Public Entities, most likely due to COVID after mass.

### LSBRP Annual Report

https://montgomerycountymd.gov/PRO/report/index.html

# Wage Programs

# Wage Requirement Law (WRL)

- \$16.00/hour for FY23.
- \$17.05/hour for FY24.
- \$17.60/hour for FY25.

Applies to all services contracts

### Prevailing Wage Law (PWL)

- The prevailing wage rate: (MD state)
   <a href="https://dllr.state.md.us/PrevWage/PWRequestRates.aspx">https://dllr.state.md.us/PrevWage/PWRequestRates.aspx</a>
- Liquidated Damages:
   (will be deducted from the Retainage)
  - \$10 per person per day for late submission of payroll
  - \$20 per person per day for misclassification

Applies to all construction and maintenance contracts

### Outreach

- Monthly Open House (Online since May 2020)
- Minority Business Meet and Greet Event in April 2024
- Procurement Fair: November 2023, September 2024







Business Opportunities Newsletter

#### **Active LSBRP Solicitations**

Senior Citizens Fire Safety Education, Outreach Services and Assessment and Correction of Potential Fire Hazards
RFP # 1131263

Time and Material Repair Services For Warehouse & Other Equipment Informal 1132386

Sound Level Meter Supply Repair and Calibration Services Informal1135202

#### Parade Floats

Informal1136369

Visit our website for the most updated due dates.

Information is subject to change. The website has the most updated information.

Montgomery County certified local businesses may receive price preference or points. Click here for more details on LBPP.

See Full List of Solicitations

### Upcoming Events

#### **Online Open House**

October 20, 2021, 10:00am - 11:00am

Microsoft Teams meeting

Join on your computer or mobile app

Click here to join the meeting

Or call in (audio only)



### Website Demo

### www.montgomerycountymd.gov/pro

- Solicitation Tracker
- Kanban board
- PROjection

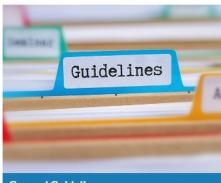
#### **Vendor Resources**

The resources page allows vendors 24x7 access to information that will help you navigate and participate in the Procurement process.



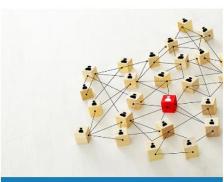
#### **New Vendor**

- Introduce your Business to the County through the Vendor Innovation Portal
- Register your business with the County
- Get Certified as a Minority, Female or Disabled-Owned (MFD) Business
- Get Certified as a Local Small Business
- Get Certified as a Local Business
- Socio-Economic Programs Comparison



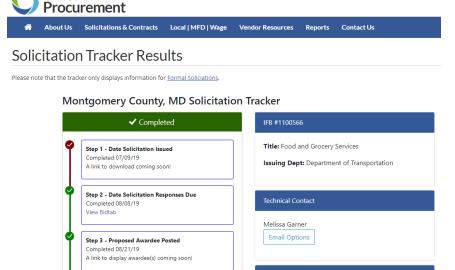
#### **General Guidelines**

- COVID-19 Vaccine Requirements for Contractors with On-Site Personnel
- Procurement Terminology
- Pocket Guide (How to Do Business)
- Current Solicitation Opportunities
- View PROJections A new solicitation forecasting feature!
- Solicitation Process Maps
  - IFB Workflow
  - o REP Workflow
- Procurement Laws & Regulations
- Debriefing (Proposal Feedback)
- Frequently Asked Questions



#### Other Resources

- Procurement Outreach Events
- Procurement How-To Videos
- Start a new business (Small Business Navigator)
- Montgomery County Economic Development Corp.
- Small Business Assistance (Score)
- Maryland Women's Business Center
- Subscribe to Procurement's weekly newsletter





Find answers to common Procurement questions in these videos. View the latest Procurement videos here. For all videos, please subscribe and visit <u>Procurement's YouTube</u>
Channel

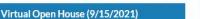


Step 4 - Contract Execution

On Time

A link to display contractor(s) coming soon!





Virtual Open House (7/21/2021)







Prevailing Wage Online Workshop (4/15/2021)

Learn about the Local Small Business Reserve Program!

Learn about the Minority, Female, Disabled
Owned Program!







### **Increased Efficiencies**

### **External Customers**



## **Solicitation Forecasting PROJections**

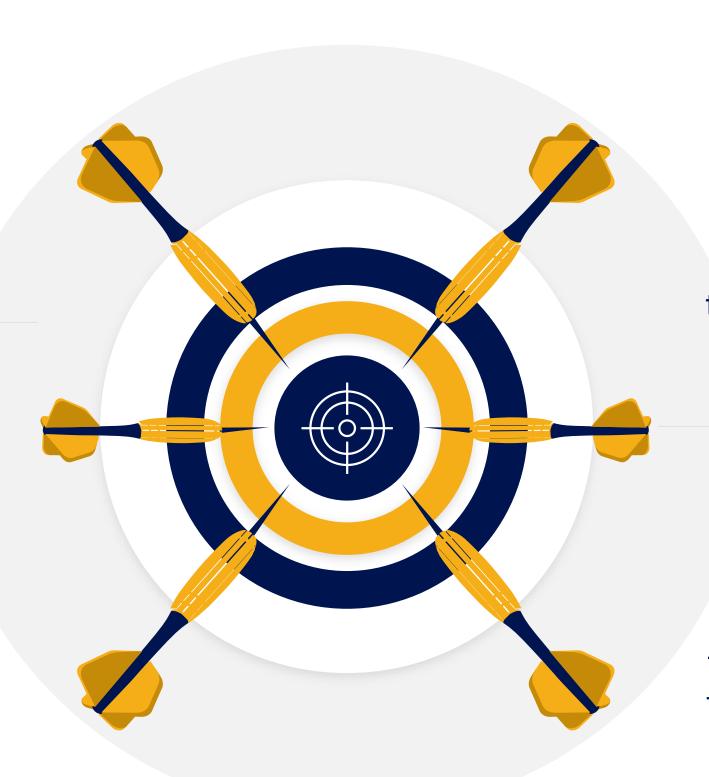
Provide information to vendors on upcoming contracting opportunities



### **Re-Designed Website** and Resource Tools

Updated website to assist vendors through the public purchasing process:

- eProcurement
- Vendor Resources Tab
- Solicitation Tracker
- How-To Videos
- Vendor Innovation Portal (VIP)
- View Scope button



### **Internal Customers**

### **PRO Huddles**



Monthly meetings with Contract
Administrators to improve
communication and
training for Contract Administrators

### **Contract Monitoring Tools**



Implementation of new communication tools and contract monitoring tools to assist Contract Administrators in managing contracts

### Staff Engagement



# **Innovation Accelerators**

Ash Shetty
Bethany Manimbo
Sheronda Baltimore
Melissa Garner
Mary Wright
Edward Lanier
Grace Denno
Jose Alfaro
Michael Shull



# Other County Associations

Local & Regional Government Alliance on Race & Equity

**Ash Shetty** 

**Women in Government** 

Sheronda Baltimore Karen DeLuca

**QLF Planning Committee** 

Melissa Garner Sheronda Baltimore

Racial Equity/MCG Delivers

Bethany Manimbo

Wellness Champion/Employee Giving Campaign

Karen DeLuca

### **National Recognition**

- National Association of Counties Award (NACo)
  - Emergency Procurement Management System
  - Visualizing the Solicitation Process with Kanban Boards
  - DPO Violation E-Notification and Response System
  - Construction Manager at Risk Project Delivery System
  - Solicitation Tracker Transparency in Public Procurement
- National Procurement Institute
   Achievement of Excellence in Procurement Award

### Procurement Organization & Contract Administrators



### **IT Systems**

- E-Bidding System
- Contract Management System
- Contract Compliance System (MFD, LSBRP Monitoring)
- Wage Compliance Monitoring System
- REOI In Process > RFP

