WELCOME!

Today's Topic:

Maryland's MBE Rights & Responsibilities

T.I.P.S. SMALL BUSINESS **TRAINING & INSIGHTS FOR PROCUREMENT SUCCESS 2 WEBINARS MONTHLY** 9AM-12PM **CLASSES LED BY SUBJECT MATTER EXPERTS** TO REGISTER VISIT: **GOMDSMALLBIZ.MARYLAND.GOV** Maryland SMALL, MINORITY & WOMEN BUSINESS AFFAIRS goMDsmallbiz.maryland.gov

June 17, 2025

Today's Coordinating Team

Nichelle Johnson

MBE Ombudsman

Shanique Pinder

MBE Ombudsman Compliance Manager

Catherine Porterfield

MBE Ombudsman Compliance Manager

Tanita Johnson

SBR Compliance Manager

Eduardo D. Hayden

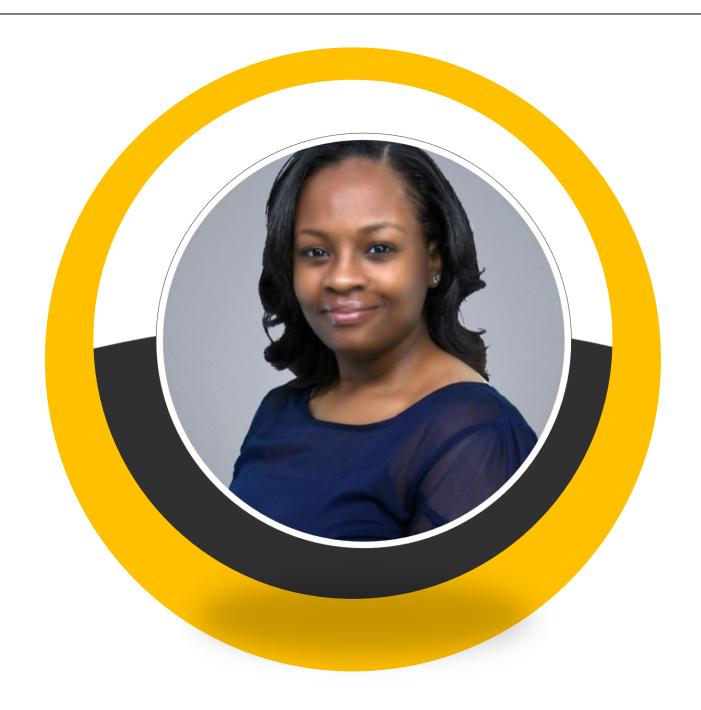
Small Business Outreach Manager





goMDsmallbiz.maryland.gov

GUEST INSTRUCTOR



TRACIE BOLDEN

MBE OMBUDSMAN
COMPLIANCE MANAGER



OF SMALL, MINORITY & WOMEN

BUSINESS AFFAIRS

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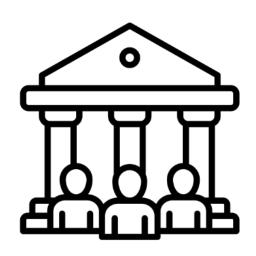


BUSINESS AFFAIRS

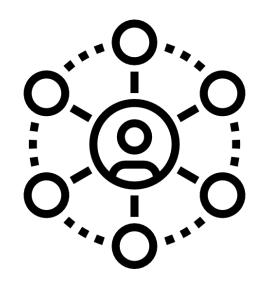
Maryland MBE Prime Contractor and Subcontractor Rights and Responsibilities







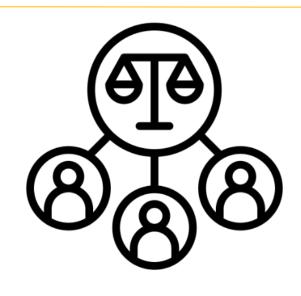
Implement
Maryland's 3
socioeconomic
procurement
programs across
70+ agencies and
departments



Connect small,
minority, women,
& veteran
business owners
to opportunities
in the state
contracting arena



Conduct free small business webinars, hosts stakeholder engagement events, and participates in outreach programs statewide



Work with MBEs to address issues that may arise during contract performance through the MBE Ombudsman unit



Curate online
resources at the
federal, state, and
local levels for
small business
growth and
development

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Socioeconomic Program Overview

Small Business Reserve (SBR) Program

- Prime contracting program
- 20% set-aside
- Race and gender neutral
- State-defined small business eligibility standards apply
- Online certification process(eMMA)

Minority Business Enterprise (MBE) Program

- Subcontracting program; may also perform as prime
- 29% aspirational goal
- Race and gender specific
- Application-based certification process through MDOT
- Annual review* (3 years as of September 1, 2025)

Veteran-Owned Small Business Enterprise (VSBE) Program

- Subcontracting program; may also perform as a prime
- 3% aspirational goal
- 3-Step certification process includes *verification* of veteran status

All Programs are mutually exclusive.

Celebrating Minority Inclusion in Maryland



NEW Program Seals

Program seals are now available to certified vendors. Certification status will be verified during the procurement process.







EXCITING CHANGES AHEAD

- Executive Order 01.01.2024.38 "Delivering a More Efficient, Equitable, and Competitive Procurement System for Maryland"

 - Extended certifications to 3 years
 Established the governor's socioeconomic procurement subcabinet
 - Increases accountability measures for Prime contractors who persistently fail to achieve contract goals
 HB 500 Procurement Reform Act of 2025
- - Increases threshold for contracts reserved for small businesses
 - Streamlines processes to require faster payments to vendors
 - Increases transparency and accountability in state procurement
- HB1253 Department of Social and Economic Mobility
 - Governor's Office of Small, Minority, and Women Business Affairs (GOSBA) The Office of Minority Business Enterprises (OMBE) The Office of Social Equity (OSE)





MBE prime contractors have the same rights as all other prime contractors.

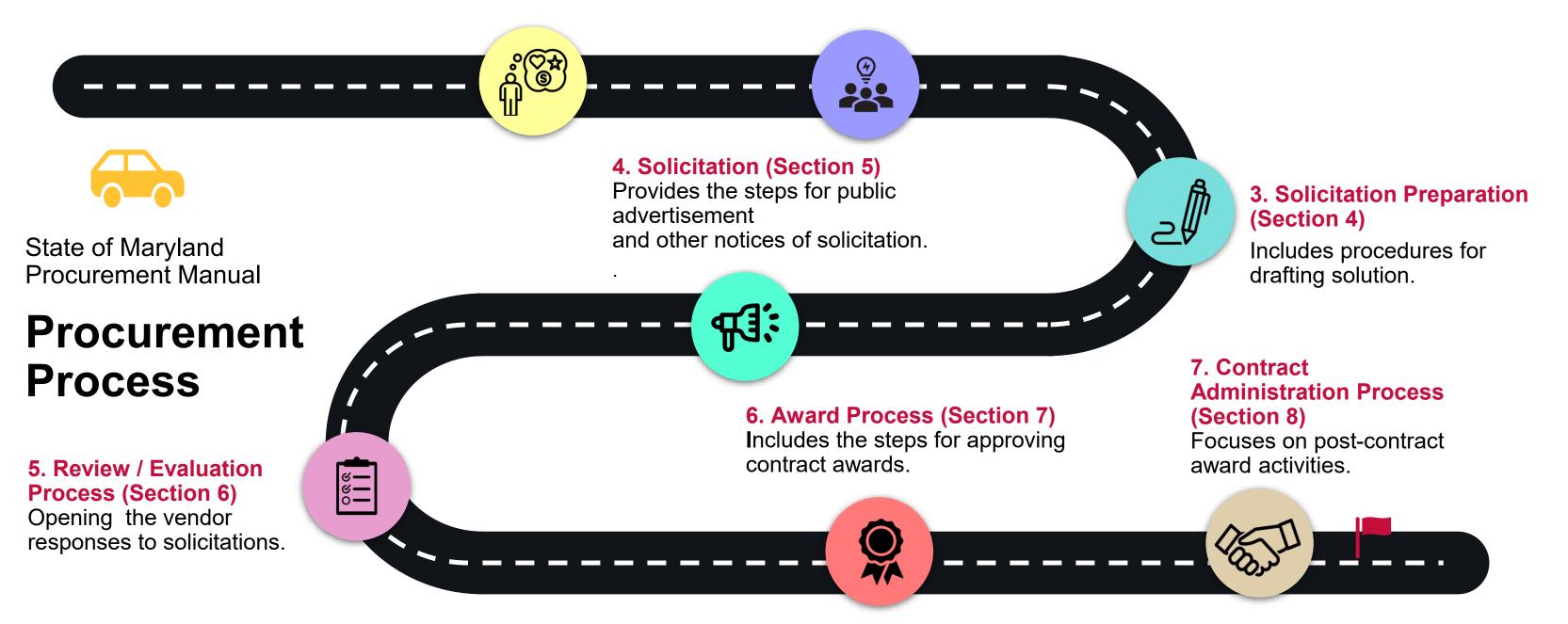
✓ Are entitled to receive fair and equal treatment during the procurement process

1. Need Identification (Section 2)

Focuses on the various types of goods and services that are procured by the state.

2. Pre-Solicitation (Section 3)

Planning stages prior to preparing a procurement solicitation.





MBE prime contractors have the same rights as all other prime contractors.

May request and receive information to help develop competitive bid or proposal through a Public Information Act (PIA) request

✓ PIA Site:

https://www.marylandattorneygeneral.gov/Pages/OpenGov/pia.aspx

MBE prime contractors have the same rights as all other prime contractors.

- ✓ You may submit written questions to and receive a written response from State agency
 - √ May ask State agency how MBE goals were set
 - ✓ Minimum qualifications

MBE Prime Contractors RIGHTS (cont.)

- ✓ During contract term:
 - May ask to add MBEs, but not at the expense of originally-named MBEs
 - ✓ MBE Utilization and Fair Solicitation Affidavit & Participation Schedule
 - ✓ May ask to remove MBEs, but must demonstrate good cause
 - ✓ Any additions, removals or other changes to original MBE participation commitments must be approved in writing by the State agency

MBE PRIME CONTRACTORS

- ✓ MBE prime contractor may self-perform up to 50% of the overall MBE contract goal and up to 100% of any one MBE contract subgoal, provided that the certified MBE prime contractor is properly identified on the MBE participation schedule (D-1A) and the firm is NAICS code-certified to do the work
 - ✓ Intended to help MBEs grow their capabilities and build capacity

Overall MBE Goal vs. Subgoals

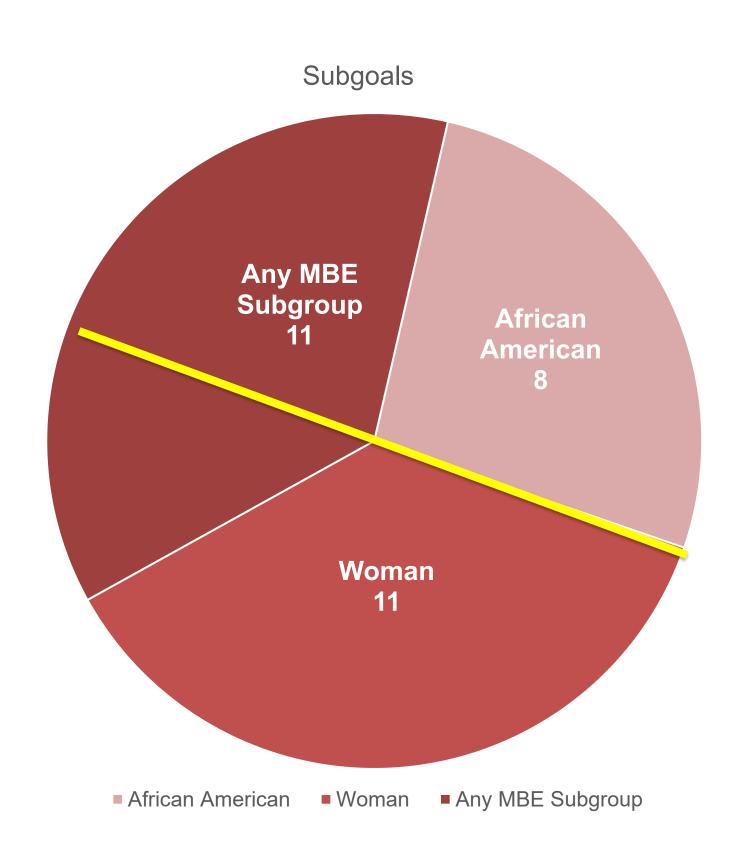
✓ Subgoals are the means by which we further diversify the firms that our Prime Contractors use to fulfill the Stated MBE Goal on a procurement.

In 2011, the State became concerned that Prime Contractors would continue to use the same firms (or even worse, the most overrepresented firms in each industry category to fulfill the MBE requirements on a contract).

Overall MBE Goal vs. Subgoals

	approp	oriate column per	Cons	AE-CRS	Main	IT	Serv	CSE
9. # of Firms	10. ≥ 3 Y/N	Subgroups						
		African American	8%	7%	9%	10%		6%
		Hispanic American	23 2	(± 0	3%	_	2%	2%
		Asian American	8 	151 VA	2%	25-32	3%	8-14
		Women	11%	10%	1 ==	10%	10%	8%
Subgoal Total 19%			19%	17%	14%	20%	15%	16%
*Subgoal Total Plus 2% Margin 2			21%	19%	16%	22%	17%	18%

Subgoals in Practice



Calverton ES/MS
Construction - 30 %
Overall MBE Goal & Subgoals

African-American Woman-Owned Prime Contractor

Counting of MBE Participation

- Firms who are certified as both a woman-owned firm and a member of a subgroup (Asian American, African American, etc. can count under both classifications.
- This allows the work of a certified woman-owned MBE, who is also a member of an ethnic group, to possibly be counted for more than one subgoal on a contract.

SECTION B: For all Contractors (including MBE Primes and MBE Primes in a Joint Venture)

MBE Firm Name:	Please refer to Item #8 in Part 1- Instructions of this document for new MBE participation guidelines regarding materials and supplies.
MBE Certification Number: (If dually certified, check only one box.) African American-Owned Hispanic American-Owned Women-Owned Other MBE Classification NAICS code: Area on Section A where MBE Prime can report Self Performance	 Supplier, wholesaler and/or regular dealer (count 60%) Manufacturer (count 100%) Broker (count reasonable fee/commission only) Furnish and Install and other Services (count 100%) Complete the applicable prompt (select only one) from prompts A-C below that applies to the type of work that the MBE firm named to the left will be performing to calculate the amount to be counted towards achieving the MBE Participation Goal and Subgoal, if any. A. Percentage of total contract amount where the MBE firm is being used for manufacturer, furnish and install, and/or services (excluding products/services from suppliers, wholesalers, regular dealers and brokers)% B. Percentage of total contract amount for items of work where the MBE firm is being used as supplier, wholesaler, and/or regular dealer (60% Rule)). Total percentage of Supplies/Products% X 60% =% C. Percentage amount of fee where the MBE firm is being used as broker (count reasonable fee/commission only)% Description of the work to be performed:
SECTION A: For MBE Prime Contractors ON	LY (including MBE Primes in a Joint Venture)
MBE Prime Firm Name: MBE Certification Number:	Percentage of total Contract Value to be performed with own forces and counted towards the MBE overall participation goal (up to 50% of the overall goal):% Please refer to Item #8 in Part 1- Instructions of this document for new MBE participation guidelines regarding materials and supplies.
(If dually certified, check only one box.) African American-Owned	Percentage of total Contract Value to be performed with own forces and counted towards the subgoal , if any, for my MBE classification (up to

100% of not more than one subgoal): _____%

☐ Broker (count reasonable fee/commission only)
☐ Furnish and Install and other Services (count 100%)

☐ Manufacturer (count 100%)

Supplier, wholesaler and/or regular dealer (count 60%)

☐ Hispanic American- Owned

☐ Asian American-Owned

☐ Other MBE Classification

☐ Women-Owned

NAICS code:

MBE FORMS

The MBE Participation Schedule is where Prime contractors will report all the MBE firms, they will utilize to fulfill the MBE goal on a particular solicitation in Part 3 – Section B of the D-1A.

If a firm is an MBE Prime contractor <u>AND</u> is self performing a portion of the MBE goal and subgoal (if applicable), the firm would also fill out the D-1A section A.

You would report items like percentage

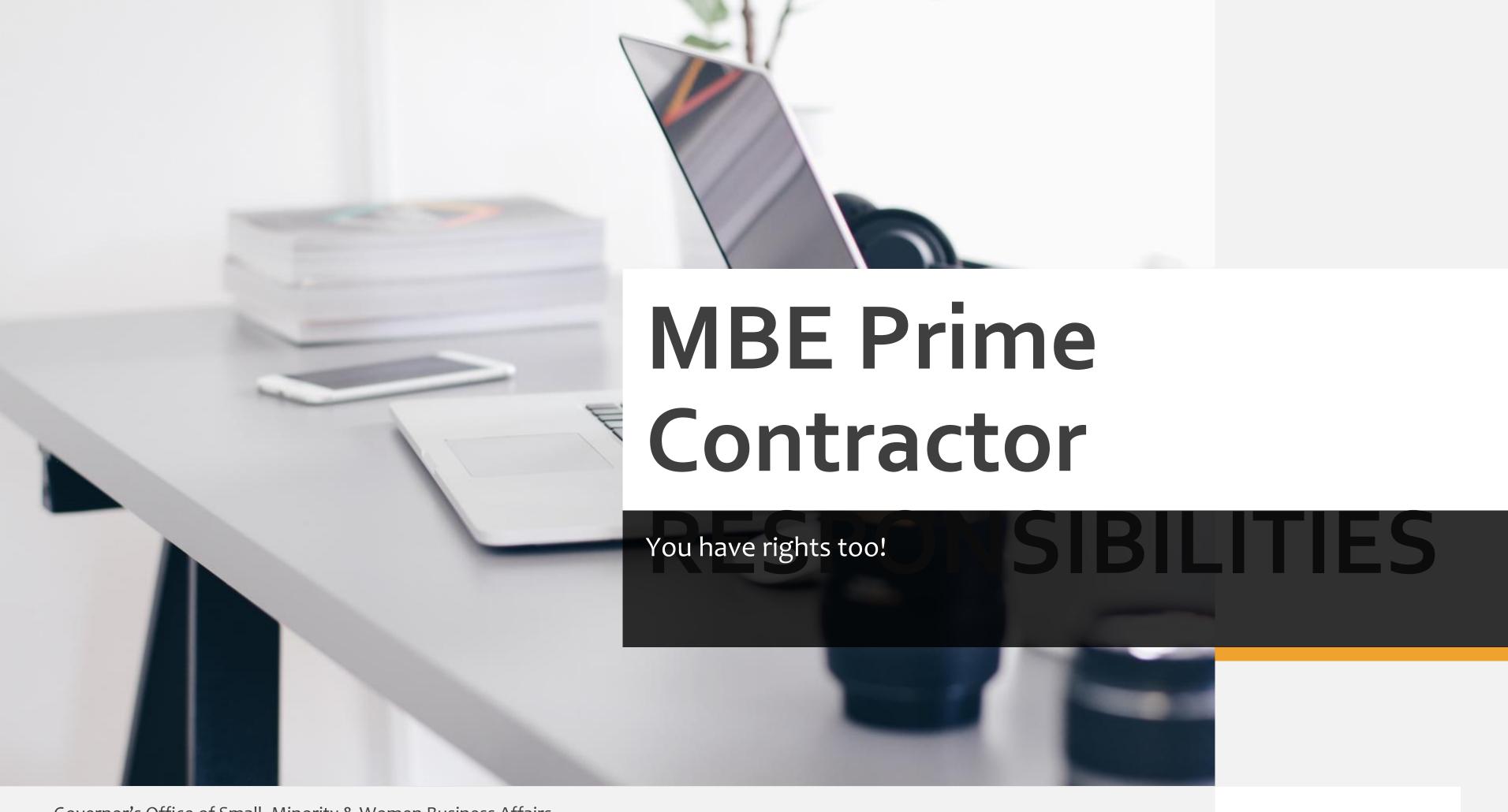
MBEFORMS

- MBE Participation Forms required during bidding process
 - √ D-1A − MBE Utilization and Fair Solicitation Affidavit and MBE Participation Schedule
 - √ D-3A Certified MBE Subcontractor Participation Certification
 - √ D-3B − MBE Prime Contractor Participation Certification

D-3B MBE PRIME PROJECT PARTICIPATION CERTIFICATION

Please complete and submit this form to attest to each specific item of work that your MBE firm has listed on the MBE Participation Schedule (Attachment D-1A) for purposes of meeting the MBE participation goals. This form must be submitted within 10 Business Days of notification of apparent award. If the Offeror fails to return this affidavit within the required time, the Procurement Officer may determine that Proposal is not susceptible of being selected for Contract award.

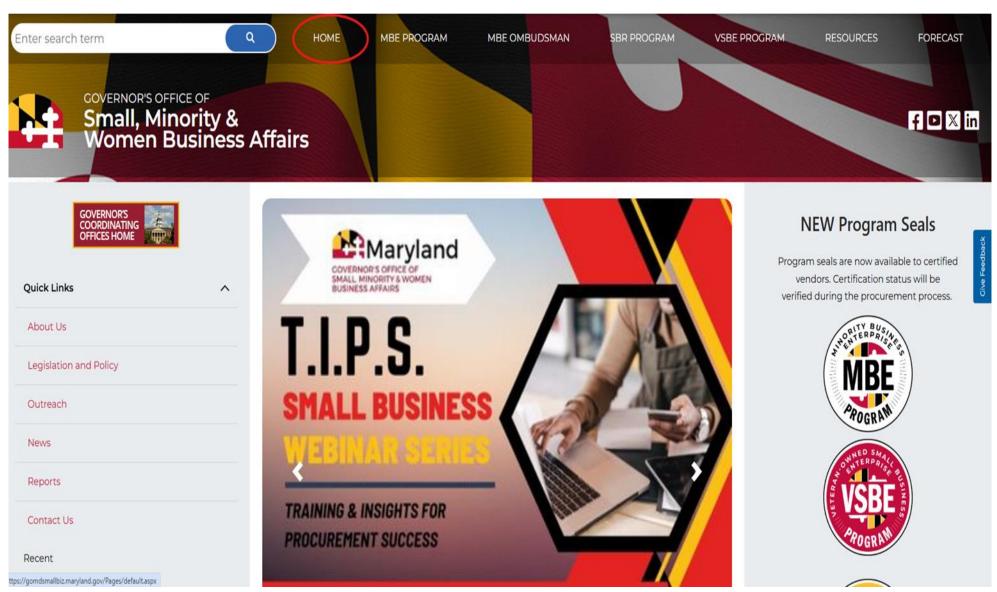
rovided that	(Prime Co	ntractor's Name) with Cer	rtification Number
	is awarded the State contract in conjunc		
4:	, such MBE Prime Contractor intends to p		
	ch equals to% of the Total Contract Amo	ount for performing the fo	llowing goods and
ervices for the Con	tract:		
NAICS CODE	WORK ITEM, SPECIFICATION NUMBER, LINE ITEMS OR WORK CATEGORIES (IF APPLICABLE) For Construction Projects, General Conditions must be listed separately	DESCRIPTION OF SPECIFIC PRODUCTS AND/OR SERVICES	VALUE OF THE WORK
IBE Prime Contr	actor		
Company:			
Сотрапу Nате (р	lease print or type)		
FEIN:			
Federal Identificat	ion Number		
Company Address	<u> </u>		



MBE Prime Contractor RESPONSIBILITIES

- Learn enough about the procurement process to compete effectively:
 - □ How does the process work?
 - Who are the decision makers?
 - ☐ What are they buying and when are they buying it?
 - □ Who is your competition?
 - □ What other information do you need to compete effectively?

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TOP WEBSITE PICKS

- State of Maryland Disparity Study
- Expanding Opportunities Magazine
- eMaryland Marketplace Advantage (eMMA)
- Maryland Financial incentives for Businesses
- Maryland Business Express
- Maryland Entrepreneur Hub
- SBR Liaisons
- MBE Liaisons
- VSBE Liaisons
- MBE Rights & Responsibilities
- EV2021 Customer Service Annual Deport

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MINING PUBLIC DATA

eMaryland Marketplace Advantage (eMMA)

- Video
- Slide Deck

Procurement Forecast

- Video
- Slide Deck

Board of Public Works

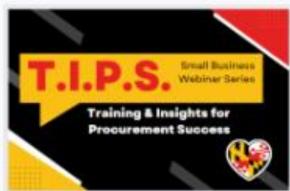
- Video
- Slide Deck

Communicating with Confidence

- Video
- Slide Deck

- Access to Buyer
 Networking Events
- Training Classes
- Statewide Events







emma.maryland.gov



New Vendor? Register Now

Vendor Search

Public Solicitations

Public Contracts





Login

Welcome to eMaryland Marketplace Advantage (eMMA)



eMMA is Maryland's new online procurement platform used to connect the vendor community with contracting opportunities from state, county, and local government entities. Registered vendors will receive notices of bid opportunities, can submit bid responses online, and may obtain bid results online.

Qualified vendors may also complete the self-certification process for the Small Business Reserve (SBR) Program and Veteran-owned Small Business Enterprise (VSBE) Program.

eMMA facilitates an open, transparent, and efficient procurement process. We look forward to doing business with you!

Additional information can be found in the Frequently Asked Questions and Quick Reference
Guides Any questions please contact the eMMA Help Desk

Login* Email / Username Password* State SSO Login(SecureAuth) Lost your password?



New Vendor? Register Now

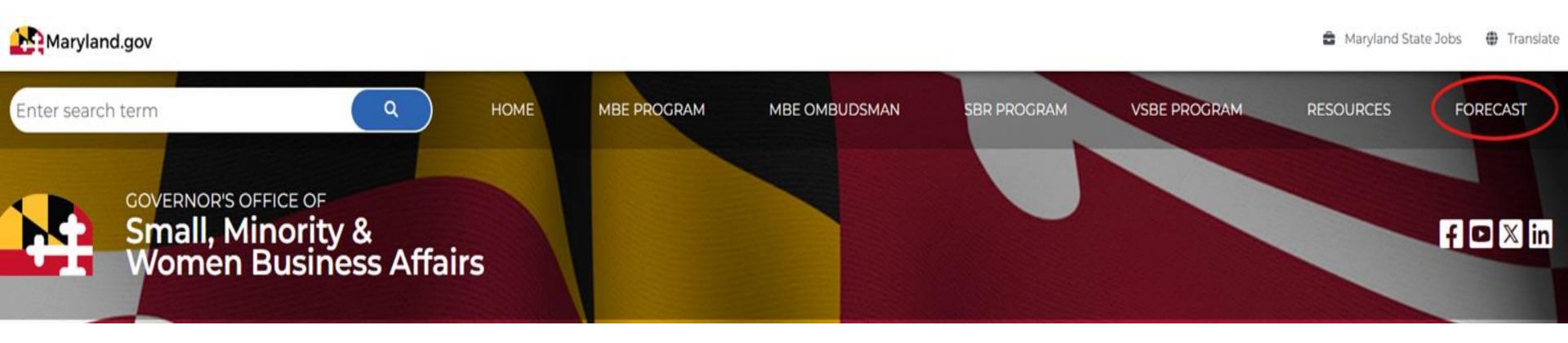


Public Solicitations



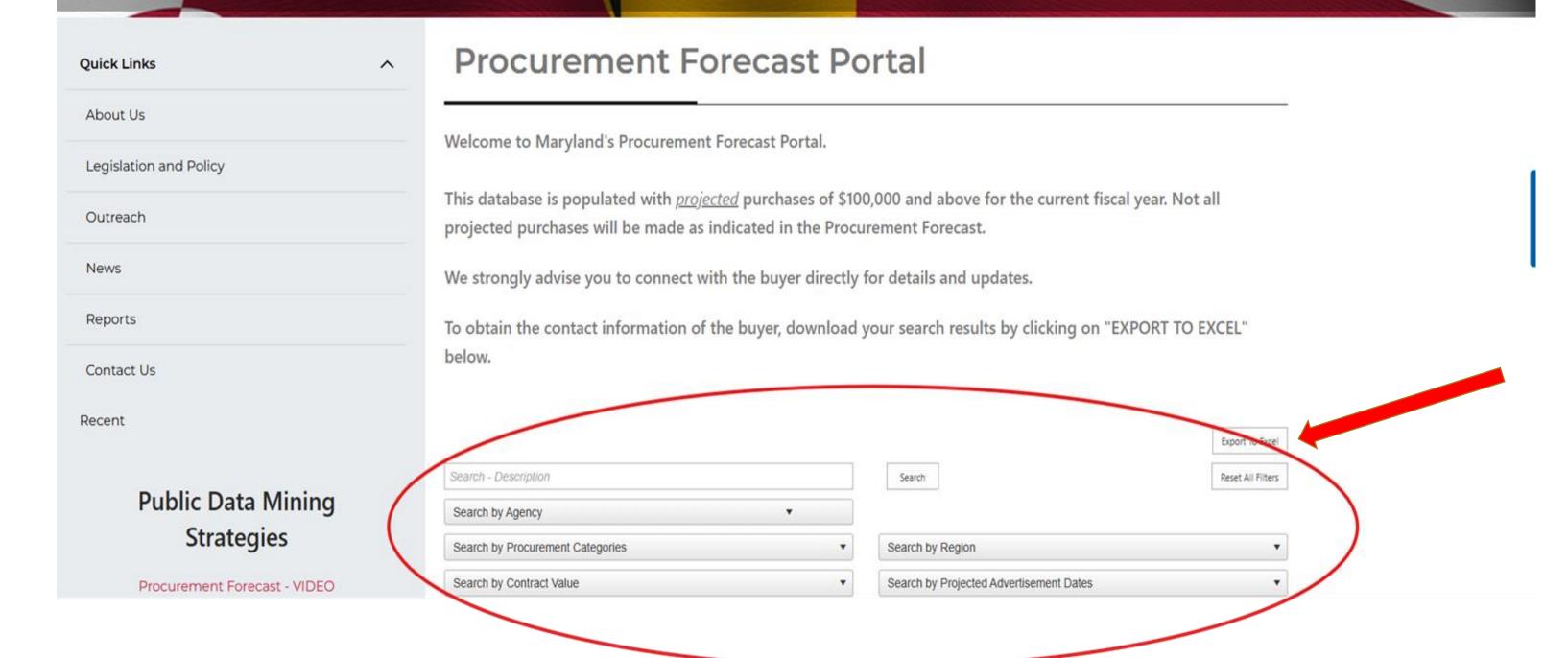
Public Contracts

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	Current					A second	
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Incumbent Name 🔻			(no options)	Term of Contra	PO Name	PO Phone	PO Email
Ţ			1	'			
Dovenmuehle			\$5,000,001 to	'			
Mortgage, Inc.	15.00%	Subservicing	\$10,000,000	5 years or more	Paul Dickman	301-429-7566	paul.dickman@maryland.gov
r	1	Gigamon Wan		1			
J		Software		1			
Knott Technology,		Maintenance FY 18-		1			
Inc.	0.00%	19	\$15,000 to \$99,000	1-2 years	Joe Palechek	410-865-1137	jpalechek@mdot.maryland.gov
		Crime Lab Building	\$1,000,001 to				
LB&B	30.00%	Maintenance	\$5,000,000	5 years or more	DGS	DGS	DGS
Marine Technologies,			,				
Inc.	0.00%	Seafender Removal	\$15,000 to \$99,000	3-4 years	Olu Fawehinmi	410-385-4568	ofawehinmi@marylandports.com
Malstrom Electric,		On-Call General	\$500,001 to				
Inc.	12.00%	Electrical Services	\$1,000,000	2-3 years	John Samoryk	410-223-4147	jsamoryk@mdstad.com
NEC Corporation of			\$500,001 to				
America	25.00%	PBX III	\$1,000,000	5 years or more	Mike Balderson	410-260-6330	mbalderson@comp.state.md.us
			\$10,000,001 to				
	0.00%	Microscopes	\$20,000.000	5 years or more	Kristal Burgess	410-706-0772	mailto:kburgess@umaryland.edu
		Resident Hall	1				
J	1	Bathroom	\$1,000,001 to	1			
J	1	Renovations	\$5,000,000	Less than 1 year	Thomas Dawson	410-951-3792	thdawson@coppin.edu
		Single Family Bond	1				
Dovenmuehle	1	Funded Mortgage	\$5,000,001 to	1			
Mortgage, Inc.	15.00%	Subservicing	\$10,000,000	5 years or more	Paul Dickman	301-429-7566	paul.dickman@maryland.gov
DM KIT LIMITNA D	Oovenmuehle Mortgage, Inc. Chott Technology, nc. B&B Marine Technologies, nc. Malstrom Electric, nc. IEC Corporation of America Oovenmuehle	MBE/DBE Participation Goal Oovenmuehle Mortgage, Inc. Cnott Technology, nc. B&B Marine Technologies, nc. Malstrom Electric, nc. IEC Corporation of America Oovenmuehle Oovenmuehle	MBE/DBE Participation Covenmuehle Covenmuehle Covenmuehle Corporation MBE/DBE Participation Goal Description Single Family Bond Funded Mortgage Subservicing Gigamon Wan Software Maintenance FY 18- 19 Crime Lab Building Maintenance Crime Lab Building Maintenance Malstrom Electric, Inc. 12.00% Microscopes Resident Hall Bathroom Renovations Single Family Bond Funded Mortgage	MBE/DBE Participation Contract Award Contract Award	MBE/DBE Participation Contract Award Contract Awa	MBE/DBE Participation Countract Award Contract Aw	MBE/DBE Participation Contract Award Contract Awa

Governor's Office of Small, Minority & Women Business Affairs

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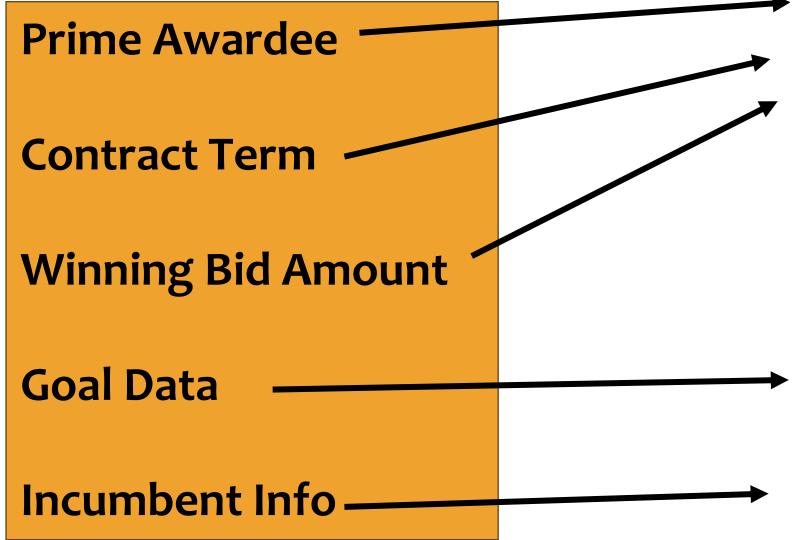
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Board of Public Works



- ✓ Governor, Comptroller and Treasurer
- ✓ Only board of its kind in the nation
- Meets bi-weekly on Wednesdays; meetings are live-streamed
- ✓ Agenda available on bpw.maryland.gov

BPW Agenda - Identify Competition or Partners



1-C. MARYLAND AVIATION ADMINISTRATION

Construction Contract

Contract ID: Residential Sound Insulation Program Phase 2 at Baltimore/Washington International Thurgood Marshall (BWI Thurgood Marshall) Airport; MAA-CO-24-016

EPICS No.: MAACO24016

Contract Description: Provide sound insulation treatments for up to 203 multi-family residential dwelling units, in five buildings, in Glen Burnie, MD.

Award: S&L Specialty Contracting, Inc., Syracuse, NY

Contract Term: 400 calendar days from Notice to Proceed

Amount: \$5,457,000.00

Procurement Method: Competitive Sealed Bidding (Multi-Step)

Bids:

Amounts		
\$5,457,000.00		
\$5,532,000.00		

Living Wage Eligible: Yes

DBE/VSBE Participation: 28.22% / 0%

Performance Security: 100% Payment and Performance Bonds

Hiring Agreement Eligible: Yes

Incumbent: None

Requesting Agency Remarks: The solicitation was advertised on March 8, 2024, via eMaryland Marketplace Advantage notifying 33 potential contractors, the Maryland Aviation Administration (MAA)'s website, and by way of direct solicitation to four prospective bidders. Three bids were received on May 28, 2024. MAA requested that the bid pricing be held to allow for BPW presentation and approval. The apparent low bidder did not agree to the extension therefore MAA rejected the bid and moved to the next apparent low bidder.

MBE Prime Contractor RESPONSIBILITIES (continued)

- Make sure MBE commitments are clearly, completely and accurately stated on the MBE forms
- Use named MBE subcontractors as promised
 - NOTE: As of May 13, 2013, all contracts with MBE subcontracting requirements include an MBE liquidated damages clause.
- Comply with monthly MBE reporting requirements and ensure that MBE subcontractors do so as well
- Meet all deliverables on time
- Keep good records to document project progress and MBE subcontracting performance

MBE Prime Contractor RESPONSIBILITIES (continued)

- You will be required to submit MBE subcontract agreements to the procurement officer as per COMAR 21.11.03.10:
- (2) An MBE subcontractor project participation statement shall be furnished, signed by the bidder or offeror and each MBE listed in the MBE participation schedule, which includes:
- (a) A statement of intent to enter into a subcontract agreement between the apparent successful bidder or offeror and each proposed MBE subcontractor at the time the State contract is awarded to the apparent successful bidder or offeror;
- (b) A copy of each subcontract agreement between the apparent successful bidder or offeror and each proposed MBE subcontractor, that the apparent successful bidder or offeror and each proposed MBE subcontractor intend to enter into contingent upon the State's contract award to the apparent successful bidder or offeror, containing all necessary terms, including pricing, required for the MBE to perform its proposed work and for the apparent successful bidder or offeror to pay the MBE for its work during the contract term; and
- (c) The amount and type of bonds required of MBE subcontractors, if any.



MBE Subcontractor RIGHTS

The prime contractor must:

- ✓ Provide MBE subcontractors with enough time (10 days before the bid/proposal is due) and information to submit a qualified, competitive quote
- ✓ Provide MBE subcontractors with no less than the same information and amount of time to respond as any other potential subcontractor
- ✓ Obtain the MBEs authorization to list the MBE subcontractor on a bid or proposal
- ✓ Notify the MBE subcontractor before execution of the contract on which the firm has been listed as an MBE subcontractor

MBE Subcontractor Had to: RIGHTS

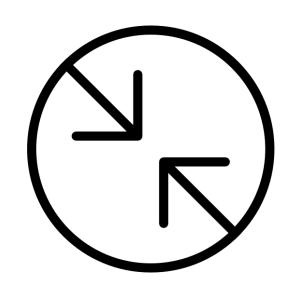
MBE subcontractors are entitled to:

- Receive prompt payment from the prime contractor for undisputed work completed successfully
- Be treated fairly and without fear of harassment or intimidation
- Contact the contract owner directly when appropriate (project manager, procurement officer, MBE Liaison)

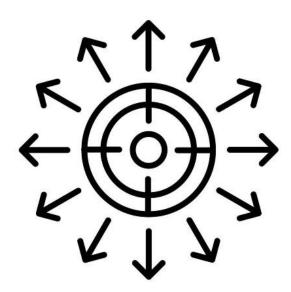
Maryland has a statute in place to protect MBEs against fraud. Notify the State if you have first-hand knowledge of fraudulent MBE-related activity. Fraud Hotline: 410-697-9611.



MBE Ombudsman Unit



Serves as an internal resource across the 70+ agencies and departments engaged in the MBE Program



Serves as an external resource to certified MBEs, prime contractors, legislators, and stakeholder organizations



Enforces compliance during contract performance to maximize implementation of the MBE Program



D-3A CERTIFED MBE SUBCONTRACTOR PARTICIPATION CERTIFICATION

INSTRUCTIONS:

PRIME CONTRACTOR: After completing SECTIONS A, B, and D, provide this form to *each* certified Minority Business Enterprise subcontractor (MBE) listed on the MBE Participation Schedule (Attachment D-1A) allowing sufficient time for the MBE to respond within the required timeframe.

CERTIFIED MBE SUBCONTRACTOR: Complete SECTION C to acknowledge and certify the information in SECTION A. Return the completed form directly to the Procurement Officer identified in SECTION D within 10 days after notice from the Prime Contractor of the State's intent to award the Contract. Provide a copy to the Prime Contractor.

If this form is not returned within the required time, the Procurement Officer may determine that the Prime Contractor is not responsible and therefore not eligible for Contract award.

SECTION A				
Provided that (Prime Co	ontractor)	is	awarded the State contract	
	icitation Number			
	intends to enter into a sub-	contract with (Certifie	ed MBE Subcontractor)	
	with MDOT Certification	n Number	committing to	
participation by (Certified MBE Subcontractor)			of at least	
S	which equals% of the Total Contra	ct Value for the follow	wing products/services:	
NAICS CODE	WORK ITEM, SPECIFICATION NUMBER, LINE ITEMS OR WORK CATEGORIES (IF APPLICABLE)		F SPECIFIC PRODUCTS OR SERVICES	

- Carefully review all forms and agreements before signing
 - Understand what prime and State are expecting
 - Keep copies of all documents
 - Never sign a blank form presented by a prime contractor; all documents should be filled in before you sign
 - Keep good records/documentation

- Deliver the goods and/or services as promised
- Get advance written confirmation of requests for additional work
 - Make sure that you get confirmation from the state in writing that change order work has been approved before you do any additional work outside of the original scope of your contract.

D-5 Minority Business Enterprise Participation MBE Subcontractor Paid/Unpaid Invoice Report

Report #:	Contract #:
Reporting Period (Month/Year):	Contracting Unit:
Report is due by the 10th of the month following the	MBE Subcontract Amt:
month the services were performed.	Project Begin Date:
	Project End Date:
	Services Provided:

MBE Subcontractor Name:					
MDOT Certification #:					
Contact Person:					
Address:					
City:				State:	ZIP:
Phone:		FAX:		E-mail:	'
Subcont	Subcontractor Services Provided:				
List all payments received from Prime Contractor during reporting period indicated above.		List dates and amounts of any unpaid invoices over 30 days old.			
reportir	ng period indicated abov	e.	days o	ld.	
reportir	Invoice Amount	e. Date	days o	ld. Invoice Amount	Date
reportir			days o		Date
_			-		Date
1.			1.		Date
1.			1.		Date
1. 2. 3. 4.			1. 2. 3. 4.		Date

Return one copy of this form to the following a preferred):	ddresses (electronic copy with signature and date is
Contract Monitor Name	Contracting Unit

MBE Subcontractor RESPONSIBILITIES

 Complete and submit monthly MBE payment forms (MBE Subcontractor Paid/Unpaid Invoice Report) and other required State submissions on time



MDOT's Office of Minority Business Enterprise (OMBE) is the State's official certification agency.

- Renew MBE certification annually*
- Notify OMBE of <u>any</u> changes in your business status
- Request additional NAICS codes when you add additional products or services
- Review your listing in the online MBE directory to ensure accuracy

Something went wrong! What now?

- Document the problem in writing with as much detail as possible
- Promptly notify all parties who are in a position to take action on your behalf, including the State agency's MBE Liaison. Be reasonably patient, but escalate
 if necessary
- Other resources:
 - GOSBA Ombudsman Unit
 - Commission on Civil Rights
 - MDOT Certification Unit
 - Fraud Hotline
 - OLA Fraud Hotline
 - Bonding Company
 - Court System
 - False Claims Act

Resources

MDOT's Office of Minority Business Enterprise (410-865-1269)

https://www.mdot.maryland.gov/tso/pages/Index.aspx?PageId=90

(MBE | DBE | SBE | ACDBE)

Certification/certification renewal

NAICS code expansion of services

MDOT Online Directory Listing

Resources

Code of Maryland Regulations (COMAR)

https://dsd.maryland.gov/Pages/COMARHome.aspx

MBE Program: Search 21.11.03

SBR Program: Search 21.11.01.06

VSBE Program: Search 21.11.14

Governor's Office of Small, Minority & Women Business Affairs (410-697-9600)

www.gomdsmallbiz.maryland.gov

MBE Liaisons listing

Annual Report data for the MBE, VSBE & SBR Programs

Legislation and Policy

For Questions about this presentation, you may contact me directly:

Tracie Bolden 410-697-9726

tracie.bolden@maryland.gov

Thank You



We need your help!

stateofmddisparitystudy.com

Take the survey!



Mining Public Data Techniques



Videos & Slide Decks

eMaryland Marketplace
Advantage (eMMA)

Procurement Forecast

Board of Public Works

Communicating with Confidence

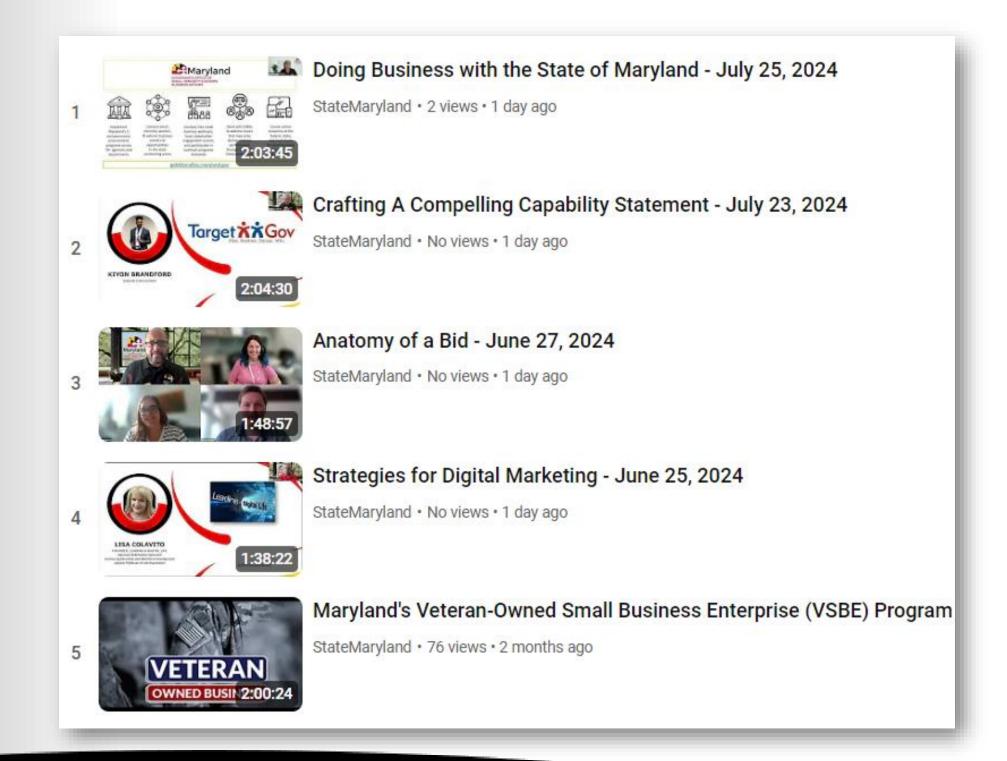


Keep Learning

- 2 free webinars every month
- No cost to attend
- Register in advance to receive the participation link
- Download the presenter's slide deck
- Access video recordings of all classes on our YouTube playlist

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T.I.P.S. Webinar Series Playlist



https://www.youtube.com/playlist?list=PLlgoHh4Po1J0W63akD6aGAU8JmT0qzOrX



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Upcoming

Wednesday
June 18, 2025

8:30 a.m.

Maryland Defense Forum

Tuesday
June 24, 2025

10:00 a.m.

T.I.P.S. Small Business Webinar Series:

Strategies for Digital Marketing

Tuesday June 24, 2025

1:00 pm

Doing Business with the State Series by Maryland Black Chamber of Commerce:

Doing Business as a Veteran-Owned Small Business Enterprise (VSBE) in Maryland Wednesday
June 25, 2025

10:00 a.m. - 11:30 am

Doing Business with the Stateof Maryland

in collaboration with

Montgomery County Chamber

of Commerce

Partners

Maryland APEX Accelerators (formerly PTAC)

https://www.marylandapex.org/

Greater Baltimore SCORE

https://greaterbaltimore.score.org/

Maryland Women's Business Center (MWBC)

https://marylandwbc.org/

Baltimore-Metro Women's Business Center (Balt-Metro WBC)

https://www.baltmetrowbc.org/

Maryland Small Business Development Center (SBDC)

https://www.marylandsbdc.org/

Resources

Governor's Office of Small, Minority & Women Business Affairs

https://gomdsmallbiz.maryland.gov/Pages/default.aspx

Maryland's Office of Minority Business Enterprise (OMBE)
https://www.mdot.maryland.gov/tso/pages/Index.aspx?P
ageId=90

Maryland Department of Commerce
Maryland Financial Incentives for Business
https://commerce.knack.com/maryland-funding-incentives

Maryland Entrepreneur HUB https://marylandentrepreneurhub.com/

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Governor's Office of Small, Minority & Women Business Affairs

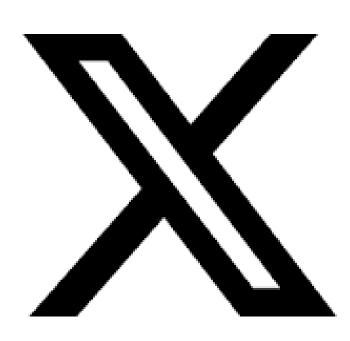
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Thank You!