

Welcome!



Small Biz Resource

C O N N E C T I O N S



Resource Partner:

Maryland Department of Labor

Topic: Small Business Resources



June 14, 2024

Governor's Office of Small, Minority & Women Business Affairs

- **Connect small, minority, women & veteran-owned businesses to greater economic opportunities**
- **Host online resources for small business growth and development**
- **Oversight, monitoring, and compliance of three state socioeconomic procurement programs across 70 state agencies/departments**
- **Conduct statewide outreach and training programs**

<https://gomdsmallbiz.maryland.gov>

Maryland Socioeconomic Procurement Programs

www.goMDsmallbiz.maryland.gov

Small Business Reserve (SBR) Program

- Prime contracting program
- Based on size. State-defined small business eligibility standards apply
- Online certification process (eMMA)

Minority Business Enterprise (MBE) Program

- Subcontracting program
- Race and gender specific
- Application-based certification process at OMBE under MDOT

Veteran-Owned Small Business Enterprise (VSBE) Program

- Subcontracting program
- Based on verified Veteran status & size
- Online certification (eMMA) with a 3 Step Process

MBEs and VSBEs are encouraged to perform as a prime contractor.



State of Maryland Small Business Resources

Presented by:

Victor Clark, Jr.

Office of Small Business Regulatory Assistance
Maryland Department of Labor





Maryland Department of Labor Overview

The Maryland Department of Labor provides job development and employment training to help Maryland citizens get the skills and expertise they need to move with our economy into Maryland's future. We're dedicated to providing our business and consumer customers with high quality, efficient and friendly services. “We're All In” for business, to serve you.





Department of Labor – Divisional Units

- Office of the Secretary
 - *The Office of Small Business Regulatory Assistance*
- Division of Unemployment Insurance
- Division of Occupational and Professional Licensing
- Division of Workforce Development and Adult Learning
- Division of Labor and Industry
- Office of the Commissioner of Financial Regulation
- Maryland Racing Commission
- Division of Family and Medical Leave Insurance (2026)





Maryland Department of Labor

- **The Division of Unemployment Insurance (DUI)** administers the collection of unemployment taxes, the determination of employer rates, and the payment of benefits to eligible individuals. <https://www.dllr.state.md.us/employment/unemployment.shtml>
- **The Division of Occupational and Professional Licensing (O&P)** oversees 21 licensing boards, commissions and programs that are responsible for regulating the activities of more than 255,000 individuals and businesses across 25 professions. O&P oversees the licensing systems by qualifying and testing individuals for licensing; issuing and renewing licenses; establishing ethical and other standards of practice for the occupation or profession; and enforcing compliance of licensees with practice standards and Maryland law. <https://www.dllr.state.md.us/license/>



Maryland Department of Labor

- **The Division of Workforce Development and Adult Learning (DWDAL)** coordinates job seeker services and training, business services, adult learning programs, and labor market information. DWDAL's goal is to ensure that businesses have skilled workers and job seekers have access to employment and training resources and services. Here are some of the topic programs: • Registered and Youth Apprenticeships • Maryland Workforce Exchange • American Job Centers • Veterans Services • EARN Maryland • Dislocated Workers • Labor Market Information • Adult Education and Literacy Services • Correctional Education and Re-Entry Services. <https://www.dllr.state.md.us/employment/>
- **The Division of Labor and Industry (DLI)** protects and promotes the health, safety, and employment rights of Maryland employers, employees, and citizens through the following programs: • Building Codes • Employment Standards and Employment of Minors • Living Wage • Maryland Occupational Safety and Health (MOSH) • Prevailing Wage • Safety Inspection • Worker Classification Protection <https://www.dllr.state.md.us/labor/>





Maryland Department of Labor

- **The Office of the Commissioner of Financial Regulation (OCFR)** is the primary regulator for state-chartered financial institutions and state-licensed financial providers. OFCR is responsible for protecting Maryland's consumers, promoting safe business practices, and remediating harm through its supervisory, enforcement, and consumer services activities. <https://www.dllr.state.md.us/finance/>
- **The Maryland Racing Commission** oversees and regulates the harness and thoroughbred horse racing industry in Maryland, including seven off-track betting sites. All of the participants, from the track itself to the jockeys to the concessionaires who provide the food and drink at the racetrack, are licensed by the Commission. <https://www.dllr.state.md.us/racing/>
- **Family and Medical Leave Insurance (FAMLI)** Starting July 1, 2026 <https://paidleave.maryland.gov/Pages/default.aspx>





Maryland Department of Labor

- **Maryland Department of Labor Employers Quick Reference Guide** - the Employers Quick Reference Guide is a reference tool designed for use by employers in handling Unemployment Insurance (UI) tax forms, claim forms and other related issues. <https://www.dllr.state.md.us/employment/empguide/empguide.pdf>
- **Labor & Industry** - free training classes for Wage & Hour laws, Maryland Healthy Working Families Act, Prevailing Wage and Worker Classification. Some classes award Continuing Education Units (CEU's)
<https://www.dllr.state.md.us/labor/dliworkshops.pdf>
 - **Labor Law Posters** - labor law posters are required to be posted by employers and are available for downloading at no cost.
<http://www.dllr.state.md.us/oeope/poster.shtml>
 - **Maryland Occupational Safety & Health (MOSH) Consultation Services** - MOSH Consultation is a free service of MOSH that provides safety consultation services to Maryland employers. <http://www.dllr.state.md.us/labor/mosh/volc.shtml>





Maryland Department of Labor State Licensing Portal

MARYLAND LICENSING ONESTOP PORTAL

The State of Maryland has created a new licensing OneStop portal, which allows you to register for licenses and permits issued by state agencies, such as mechanic licenses, real estate and home inspection registrations, and insurance licenses.

The screenshot shows the Maryland OneStop Portal website. At the top left is the Maryland OneStop logo. To the right, there are navigation links for "Licenses and Permits", "Login", and "Register". The main content area has a dark red background with the heading "Welcome to the Maryland OneStop Portal" and a sub-heading "OneStop is the central hub for Maryland State licenses, forms, certificates, permits, applications, and registrations." Below this is a search bar with the placeholder text "Search for licenses and permits...". There are three main categories: "Professional" (Browse professional licenses and permits for individuals), "Organizational" (Browse licenses and permits for business use), and "Personal" (Browse licenses, permits, and certification for personal use). Each category has a "Browse" button. At the bottom, there is a section titled "Browse by State Agencies" with two buttons: "Secretary of State" (5 Applications Available) and "Maryland State Department of Education" (3 Applications Available). The Maryland Department of Labor logo is in the bottom right corner.



State of Maryland Resources



Maryland WORKFORCE EXPRESSWAY

Workforce development offers various education, training, employment, and regulatory services to connect businesses with a skilled workforce. These services provide both employers and employees with the opportunity to improve their performance and thrive in Maryland.



Talent Engagement Services

Maryland's workforce development experts can provide acquisition, retention, and management resources and services to ensure the success of both employers and employees throughout the workforce lifecycle.



Workforce Education

Explore Maryland's higher education programs and learn about apprenticeships, internships, and externships that can help employees maximize their potential.

State of Maryland Resources



Hiring Incentives

Find a Federal or State tax credit program to reduce your cost of doing business and increase profitability.



Workforce Training Grants

Discover grants available to help create and maintain the skilled workforce your business needs in order to compete and grow.



Labor & Industry Standards

Make your business a healthy and safe place for employees to earn a wage by adhering to employment standards.



Reemployment

Find programs that can help alleviate the effect of reduced employment or help employees transition to new employment.



Hiring Incentives

Workforce Training Grants

Labor & Industry Standards

Reemployment

More Resources

Discover grants available to help create and maintain the skilled workforce your business needs in order to compete and grow.

Available Resources

- [Maryland Business Works](#): This matching fund incumbent worker training grant supports private sector businesses in building employee productivity, upgrading skillsets, and creating opportunities for expanding the existing workforce.
- [Partnership for Workforce Quality](#): This program provides matching grants and workforce training to employees at manufacturing and technology companies located in Maryland.
- [More Jobs for Marylanders Training](#): This program promotes the growth of manufacturing in Maryland by providing funds for job creation, training, and apprenticeships to strengthen the workforce.
- [Employment Advance Right Now \(EARN\)](#): This industry-led workforce development grant program targets low-income and no-skilled workers to eliminate barriers to employment and create formal career paths.
- [Jobs for Veterans State Grant](#): This program helps transitioning service members and veterans find jobs by providing employment services at American Job Centers.



Maryland Local Business Licensing Portal



Maryland Business Licenses Online

Visite esta página en español

[HOME](#) : [SEARCH LICENSE RECORDS](#) : [NEW LICENSE](#) : [EDIT/RENEW LICENSE](#) : [MAKE A PAYMENT](#) : [LINKS](#) : [CONTACT US](#) : [HELP](#)

Home



Welcome to Maryland Business Licenses Online

Welcome to the new Maryland Business Licenses Online public access website for the Maryland Judiciary. This website will allow you to search the licensing system of the Maryland Judiciary for issued licenses as well as provide you with the ability to apply, edit and renew your Maryland business licenses online.

These business licenses are issued by the offices of the Clerk of the Circuit Court in each county in Maryland. A list of Clerks of the Circuit Court and contact information is available on this site. These licenses are issued under the authority of Title 17 - Business Regulation Article of the Maryland Annotated Code. You may need a license if you sell a product at the wholesale or retail level, operate a restaurant, laundry, storage warehouse, garage, billiard or other gaming tables, pinball machines, music boxes, vending machines, are a peddler or sell door to door, engage in commercial construction as well as other specific types of business operations. These licenses are issued on a county level so that an individual license is usually needed for each location in each county.

Please check our FAQ section and general information concerning requirements for the licenses issued by the Clerks of the Circuit Court; however, we cannot provide any legal advice or be responsible for determining the type of license you should purchase.

Application requirements vary by county and license type so you will need to contact the Clerk of the Circuit Court's Office in the county where your business is or is to be located. You may need a license issued by another state agency, county or municipal government in addition to a license issued by the Clerk of the Circuit Court.

Currently, many types of businesses are not required to have a license and you should contact the Clerk of the Circuit Court's office in the county in which you plan to locate your business for any specific information you may require about our licenses. Thank you for visiting our website.

[HOME](#) | [SEARCH LICENSE RECORDS](#) | [NEW LICENSE](#) | [EDIT/RENEW LICENSES](#) | [MAKE A PAYMENT](#) | [LINKS](#) | [CONTACT US](#) | [HELP](#)

The Maryland Judiciary, its agencies, officers, or employees do not guarantee the accuracy, reliability or timeliness of any information contained in this system. Users rely on this information at their own risk.

Get the right license

"How do I get started?"

[Starting a new business in Maryland?](#)

[FAQ-Frequently Asked Questions](#)

[MD Law Title 17](#)

If you want to add or edit/renew a license, PLEASE LOGIN HERE.

What's New

[More info...](#)



State of Maryland Grants

HOME
GRANTS
CONFERENCE/TRAINING
RESOURCE LIBRARY
ANNUAL REPORT
CONTACTS

How Do I Find

- > State Grants
- > Federal Grants
- > Foundation Grants
- > Student Financial Aid
- > Help for My Small Business
- > Resources for My Family

Related Links

- > Emaryland marketplace – for state procurement opportunities
- > Enoch Pratt Free Library Grants Collection in downtown Baltimore offers free grants workshops
- > Maryland Funding Accountability and Transparency online

Maryland State Grants

Available State Grants

Keyword Search:

Organization	Grant Title	DueDate
Maryland Higher Education Commission	Maryland GEAR UP Workforce Employability and Leadership Skills Program (WELSP) FY 2020	9/6/2019
France Merrick Foundation	LOI Announcement: France Merrick Foundation (Baltimore City and surrounding areas)	8/26/2019
Chesapeake Bay Trust	Chesapeake Bay Trust - Outreach and Restoration Grant Program	8/22/2019
Governor's Office of Crime Control and Prevention	Police Recruitment & Retention - FY 2020	5/1/2020
Governor's Office of Crime Control and Prevention	Protecting Religious Institutions - FY 2020	5/1/2020

<https://grants.maryland.gov/Pages/StateGrants.aspx>



State of Maryland Resources



<https://businessexpress.maryland.gov/>



State of Maryland Resources



PLAN
your business

*Turn your great idea into a
great business*



START
your business

*Register, file and launch
your business*



MANAGE
your business

*Run your business and
prepare for success*



GROW
your business

 **Ask Our Business Chatbot**
& customers

State of Maryland Resources



**MARYLAND
BUSINESS EXPRESS**

CENTER FOR DIGITAL GOVERNMENT
**GOVERNMENT
EXPERIENCE**
AWARDS PROJECT WINNER 2018

PLAN *your business*

1. Create a Business Plan
 2. Find Business Funding
 3. Pick a Location
 4. Choose a Business Structure
 5. Select a Name
 6. Research Licenses & Permits
 7. Planning to Register Your Business
- More Resources

START *your business*

1. Register Your Business in Maryland
 2. Obtain a Federal Tax ID Number from the IRS
 3. Apply for Maryland Tax Accounts and Insurance
 4. Obtain Licenses or Permits
 5. Purchase Business Insurance
- More Resources

MANAGE *your business*

- Maintain Good Standing Status
 - Maintain Licenses & Permits
 - Pay Business Taxes
 - Order Copies of Business Documents
 - Make Changes to Your Business
- More Resources

GROW *your business*

- Workforce Development
 - Funding & Incentives
 - Location Expansion
 - Small, Minority & Women-Owned
 - Veteran-Owned
 - Networking & Support
-  **Ask Our Business Chatbot**



Boards and Commissions Volunteers



The State of Maryland has over 500 boards and commissions. Maryland relies greatly on the volunteer assistance of citizens from all walks of life to become involved and to make a contribution in public service. If you are interested in serving the great state of Maryland and Governor Wes Moore, please consider applying for an appointment! Many Boards & Commissions currently have vacancies. Candidates may apply for any board or commission at any time, but priority attention is given to vacancies and seats that are soon to expire.

Interested applicants must submit an electronic application for consideration. Please visit:

<https://govappointments.maryland.gov/> to apply.





Contact OSBRA

Office of Small Business Regulatory Assistance

1100 North Eutaw Street, 6th Floor

Baltimore, Maryland 21201

410-230-6101 (main line)

General Business Inquiries: osbra.inquiry@maryland.gov

Sick and Safe Leave Inquiries: small.business@maryland.gov

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410-245-7092 (cell)



Mining Public Data Techniques



Videos & Slide Decks

[eMaryland Marketplace Advantage \(eMMA\)](#)

[Procurement Forecast](#)

[Board of Public Works](#)

[Communicating with Confidence](#)

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- Access video recordings of all classes on our YouTube playlist

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T.I.P.S.
SMALL BUSINESS
WEBINAR SERIES

TRAINING & INSIGHTS FOR
PROCUREMENT SUCCESS

 2 WEBINARS MONTHLY

 9AM-12PM


 CLASSES LED BY SUBJECT
MATTER EXPERTS


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 **Maryland**
GOVERNOR'S OFFICE OF
SMALL, MINORITY & WOMEN
BUSINESS AFFAIRS
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The graphic features a central hexagonal image of a person in an apron working on a laptop. The background is dark with red and yellow geometric shapes. The text is in white and yellow, with the title in large, bold letters.


T.I.P.S. Webinar Series Playlist


- 

1 **Maryland's Veteran-Owned Small Business Enterprise (VSBE) Program & Resources - May 30 2024**
StateMaryland • 16 views • 2 weeks ago
- 

2 **Price & Costing To Win More Contracts - May 23 2024**
StateMaryland • 11 views • 2 weeks ago
- 

3 **Maryland's MBE Rights & Responsibilities - April 25 2024**
StateMaryland • No views • 2 weeks ago
- 

4 **Leveraging Your Certifications - April 23 2024**
StateMaryland • 4 views • 2 weeks ago
- 

5 **Navigating eMaryland Marketplace Advantage (eMMA) -March 28, 2024**
StateMaryland • 4 views • 2 weeks ago
- 

6 **Subcontracting in Maryland's Minority Business Enterprise (MBE) Program - March 26 2024**
StateMaryland • 12 views • 2 weeks ago

<https://www.youtube.com/playlist?list=PLlgoHh4Po1J0W63akD6aGAU8JmT0qzOrX>

www.gomdsallbiz.maryland.gov

Partners

Maryland APEX Accelerators
<https://www.marylandapex.org/>

Greater Baltimore SCORE
<https://greaterbaltimore.score.org/>

Maryland Women's Business Center
(MWBC)
<https://marylandwbc.org/>

Baltimore-Metro Women's Business Center
(Balt-Metro WBC)
<https://www.baltmetrowbc.org/>

Maryland Small Business Development
Center (SBDC)
<https://www.marylandsbdc.org/>

Resources

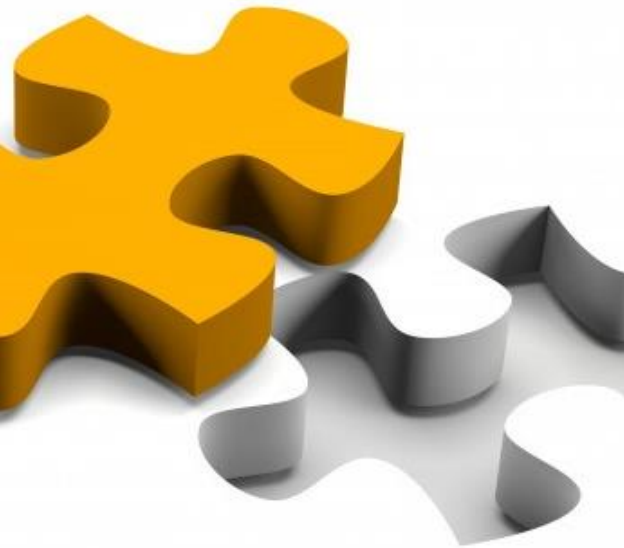
Governor's Office of Small, Minority & Women Business
Affairs
<https://gomdsmallbiz.maryland.gov/Pages/default.aspx>

Maryland's Office of Minority Business Enterprise (OMBE)
<https://www.mdot.maryland.gov/tso/pages/Index.aspx?PageId=90>

Maryland Department of Commerce
Maryland Financial Incentives for Business
<https://commerce.knack.com/maryland-funding-incentives>

Maryland Entrepreneur HUB
<https://marylandentrepreneurhub.com/>

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www.goMDsmallbiz.maryland.gov

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Small Biz Resource
CONNECTIONS

